

AGENDA ITEM SUMMARY
FORT COLLINS CITY COUNCIL

ITEM NUMBER: 30

DATE: April 19, 2005

STAFF: Rick DeLaCastro

SUBJECT

Resolution 2005-039 Further Extending the Term of the Ad Hoc Compensation and Benefits Committee.

RECOMMENDATION

Staff recommends adoption of the Resolution.

EXECUTIVE SUMMARY

The Committee has recommended that the Council further extend its existence in order to allow the City Manager to communicate with City employees regarding the Committee's recommendations. The extension would be through June 30, 2005.

BACKGROUND

The Ad Hoc Compensation and Benefits Committee has finalized recommendations that will be presented to City Council in the next several weeks. Before the Committee submits its recommendations to Council, the City Manager needs time to communicate these recommendations to employees and update new Councilmembers on the Committee's activities.

RESOLUTION 2005-039
OF THE COUNCIL OF THE CITY OF FORT COLLINS
FURTHER EXTENDING THE TERM OF THE AD HOC COMPENSATION
AND BENEFITS COMMITTEE

WHEREAS, on December 16, 2003, the City Council adopted Resolution 2003-147, establishing an Ad Hoc Compensation and Benefits Committee (the "Committee"), consisting of Councilmembers Kurt Kastein and Eric Hamrick, to participate in the process of selecting a consultant to review and make recommendations to the City Council regarding employee compensation and benefits; and

WHEREAS, the terms and duties of the Committee have since been expanded by the Council, and the Committee has formulated certain recommendations regarding employee compensation and benefits that have not yet been submitted to the Council; and

WHEREAS, the Council believes it to be in the best interests of the City to again extend the term of the Committee through June 30, 2005, so that the City Manager can present the report and recommendations of the Committee to the Council, and so that the Council can determine whether there is any additional need for the Committee's services.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS that the Committee shall remain in existence through June 30, 2005, or until such later date as the Council may then determine.

Passed and adopted at a regular meeting of the City Council held this 19th day of April, A.D. 2005.

Mayor

ATTEST:

City Clerk