

AGENDA ITEM SUMMARY

December 1, 2020

City Council

STAFF

Jill Hueser, Chief Judge
Ingrid Decker, Legal

SUBJECT

Resolution 2020-110 Appointing Kristin Brown and Levy Johnson as Assistant Municipal Judges of the Fort Collins Municipal Court and Authorizing the Execution of Employment Agreements.

EXECUTIVE SUMMARY

The purpose of this item is to appoint Kristin Brown and Levy Johnson as Assistant Municipal Judges for the Fort Collins Municipal Court. The City Charter provides for the appointment of judges of the Municipal Court for two (2) year terms. Chief Judge Jill A. Hueser recommends that Ms. Brown and Mr. Johnson be appointed as Assistant Municipal Judges, to serve in the absence of the Chief Judge.

STAFF RECOMMENDATION

Staff recommends adoption of the Resolution.

BACKGROUND / DISCUSSION

This Resolution appoints Kristin Brown and Levy Johnson as Assistant Municipal Judges for the Fort Collins Municipal Court and authorizes the Mayor to execute employment agreements. Chief Judge Hueser recommends these appointments in order to provide adequate relief judge resources to cover vacation and sick leave as well as cases where there may be a conflict for one or more judges.

Ms. Brown is a reputable and qualified attorney who has substantial experience as a Municipal Judge for other Colorado courts. Ms. Brown has been an attorney since 1990 with no disciplinary history and currently serves as the Presiding Judge for the Brighton Municipal Court, the Presiding Judge for the Lyons Municipal Court, and as an Associate Judge for the municipal courts of Thornton, Broomfield, Superior, and Mead.

Mr. Johnson is a reputable and qualified attorney who has a diverse background of experience including criminal and civil law and is an honorably discharged veteran of the Army and Air Force. Mr. Johnson has been an attorney since 2012 with no disciplinary history. He is currently a partner at the Denver firm of Lewis, Brisbois, Bisgaard & Smith LLP.

CITY FINANCIAL IMPACTS

The proposed rate of pay of \$85 per hour is in line with the rate being paid by other Municipal Courts in the front range. This Assistant Municipal Judge will serve on an as-needed basis and the expense will be covered by the current Municipal Court budget.

ATTACHMENTS

1. Kristen Nordeck Brown Resume (PDF)
2. Levy Johnson Resume (PDF)



KRISTIN NORDECK BROWN, P.C.
A T T O R N E Y A T L A W

RESUME OF KRISTIN NORDECK BROWN

EDUCATION

| | |
|--------------------------------------------------------------------------------------|-------------|
| Bachelor of Arts, University of Colorado, Boulder, CO | August 1987 |
| Juris Doctor, Northwestern School of Law at Lewis and Clark College, Portland, OR | 1990 |

LICENSE TO PRACTICE LAW

| | |
|-------------------|------|
| State of Colorado | 1990 |
|-------------------|------|

JUDICIAL EXPERIENCE

| | |
|---------------------------------------------|--------------------------|
| Presiding Judge, Brighton Municipal Court | November 2010 - present |
| Associate Judge, Brighton Municipal Court | October 2009 - Nov. 2010 |
| Presiding Judge, Lyons Municipal Court | October 2010 - present |
| Associate Judge, Thornton Municipal Court | November 2008 – present |
| Associate Judge, Broomfield Municipal Court | 2012 – present |
| Associate Judge, Superior Municipal Court | 2014 – present |
| Associate Judge, Mead Municipal Court | 2018 - present |

HEARING OFFICER EXPERIENCE

| | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| Hearing Officer (administrative appeal matters) Federal Heights, Commerce City, Sheridan, Littleton, Clear Creek Fire Authority, Lakewood, Fort Collins | 2006 – present |
| Brighton Liquor Authority | September 2015 - present |
| Hearing Officer, City of Thornton | July 2003 - present |
| Hearing Officer, Liquor Licensing Authority, Marijuana Licensing Authority, Commerce City | 2019 - present |



KRISTIN NORDECK BROWN, P.C.
A T T O R N E Y A T L A W

MUNICIPAL LAW EXPERIENCE

Since 1990 have provided legal services to municipalities, to include legal counsel to City Council/Town Boards, prosecution services, liquor enforcement, legal counsel to police departments, drafting of ordinances. Municipal clients have included Erie, Frederick, Mead, Lyons, Wellington, Louisville, Lafayette, Thornton, Woodland Park, Dillon, Ft. Lupton

MEMBER OF

Colorado Bar Association
Boulder County Bar Association
Colorado Municipal Judges Association (former Board Member)

REFERENCES

Victoria Simonsen, Town Administrator, Lyons, CO
Judge Randy Davis, Presiding Judge, Broomfield Municipal Court
Chief Kim Stewart, Erie Police Department
Judge Charles Rose, Presiding Judge, Thornton Municipal Court

LEVIY P. JOHNSON**PROFESSIONAL EXPERIENCE****Lewis Brisbois Bisgaard & Smith, LLP**

Denver, CO

Partner – General Liability

Nov 2020 - Present

- Facilitate administrative operations, supervise support staff, develop and implement office initiatives
- Oversee civil litigation caseload, including managing associates and paralegals, to ensure that deadlines are met, evaluations are accurate, and clients' needs are addressed

Hall & Evans, LLC

Denver, CO

Special Counsel – Insurance Defense Litigation

Oct 2017 - Present

- Case load includes catastrophic injury, wrongful death, Dram Shop, commercial trucking, auto liability, premises liability, amusement park liability, construction defect, and probate matters
- Engaged in motion practice at the state, federal, and appellate level, to include drafting and arguing of appeals, motions for summary judgment and motions in *limine*, as well as conducting oral argument at the state and federal level
- Trial counsel in three civil trials, took and defended numerous depositions, appeared for and reached appropriate resolution of multiple cases through mediation

Office of the District Attorney, 17th Judicial District

Brighton, CO

Senior Deputy District Attorney – District Court Assignment

Feb 2014 - Oct 2017

- Trial counsel in more than 40 felony and misdemeanor jury trials
- Maintain full-time felony case docket, including negotiating and reaching alternative dispositions on hundreds of felony cases
- Conducted more than 20 preliminary hearings
- Drafted and argued to the court hundreds of evidentiary motions
- As Supervisor for county court supervised 14 Deputy District Attorneys in their daily docket and trial duties gaining extensive experience in the county's traffic and misdemeanor docket

Office of the District Attorney, 19th Judicial District

Greeley, CO

District Attorney – District/Juvenile Court Assignment

Dec 2012 - Feb 2014

Deputy District Attorney – County Court Assignment

Jun 2012 - Dec 2012

- Trial counsel in more than 60 felony and misdemeanor jury trials
- Evaluated and negotiated disposition on thousands of misdemeanor and felony cases
- Consulted with victims regarding case filings, prosecution, goal resolution, and financial losses, fostering and developing relationships over months and sometimes years
- Counsel in more than 30 restitution hearings
- Drafted and argued hundreds of motions to include witness preparation and presentation
- Assisted in drafting of affidavits in support of search and arrest warrants, and requests for non-testimonial identification.

LEVIY P. JOHNSON

Arvada City Attorney's Office

Law Clerk

Arvada, CO

May 2011 - Aug 2011

- Prosecuted municipal offenses to include traffic, domestic violence, and code enforcement
- Assisted with interviewing and preparing witnesses and victims for trial, drafting plea offers, motions and responses, trial negotiation, and motions practice
- Worked with city officials on an array of projects to include trade marking the City of Arvada's logo and attending regulatory meetings

SPECIALIZED TRAINING AND EXPERIENCE

- Extensive trial experience both in civil litigation and criminal litigation to include litigating sexual assault crimes, aggravated robberies, first and second-degree assaults, crimes against children, economic crimes, homicide, and personal injury cases involving catastrophic injuries and wrongful deaths
- Litigated multiple week-long or longer jury trials; chaired more than 100 jury trials
- Moot court training: Instructor for incoming Adams County Sheriff's Department cadets on courtroom testimony and procedural/evidentiary rules
- General training: Instructor for routine legislative updates for law enforcement agencies within Adams County

MILITARY EXPERIENCE

United States Air Force – Aerospace Medical Service Technician

2001-2009

Aeromedical Evacuation and Emergency Care / Independent Duty Medical Technician (IDMT) Two Tours. Honorably Discharged 2009. Four years of management experience, supervising more than a dozen Airmen providing operational, administrative and logistical support while in the field.

Wyoming Army National Guard – Army Medic

1997-2001

Honorably Discharged 2001. Promoted ahead of peers to mid-to-senior level supervisor as youngest staff sergeant in the Wyoming Army National Guard. Responsible for logistical databases to coordinate information exchange and logistics planning for the medical records and reports of all members of the Wyoming National Guard.

EDUCATION

December 2011; Juris Doctor Degree; University of Florida School of Law; Gainesville, Florida, May 2009; Bachelor of Sciences Degree (Joint Degree- Psychology and Biology) Metro State College of Denver; Denver, Colorado

LICENSES

Colorado Bar

United States District Court, District of Colorado

EXTRACURRICULAR

Volunteer with Urban Peak, non-profit organization that provides services to youth ages 15 through 24 experiencing homelessness in the Denver metro area

Volunteer with A Little Help, Colorado non-profit that connects neighbors to help older adults live independently, doing monthly service projects

You may also find me in the kitchen, the gym, or the mountains

RESOLUTION 2020-110
OF THE COUNCIL OF THE CITY OF FORT COLLINS
APPOINTING KRISTIN BROWN AND LEVIY JOHNSON AS ASSISTANT
MUNICIPAL JUDGES OF THE FORT COLLINS MUNICIPAL COURT
AND AUTHORIZING THE EXECUTION OF EMPLOYMENT AGREEMENTS

WHEREAS, Article VII of the City Charter provides that the City Council shall appoint the judge or judges of the Municipal Court for two year terms; and

WHEREAS, the City Council has previously appointed Judge Ablao, Judge Nieto and Judge Kline as Assistant Municipal Judges; and

WHEREAS, because the current Assistant Municipal Judges also have other work outside the City, there have still been multiple occasions where none of them were available to provide backup coverage for Chief Judge Jill Hueser; and

WHEREAS, Chief Judge Hueser is therefore recommending that City Council appoint two additional Assistant Municipal Judges, Kristin Brown and Leviy Johnson, as back-up for herself; and

WHEREAS, the City Council recognizes that Kristin Brown and Leviy Johnson are reputable and qualified attorneys and wishes to appoint Ms. Brown and Mr. Johnson to serve in such capacity on the recommendation of the Chief Judge.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That Kristin Brown and Leviy Johnson are hereby appointed Assistant Municipal Judges, for a term beginning December 1, 2020, and ending November 30, 2022, to serve as Assistant Municipal Judges for the City as deemed necessary by the Chief Judge.

Section 3. That the compensation to be paid by the City to Ms. Brown and Mr. Johnson for serving in this capacity shall be at the rate of Eighty-Five Dollars (\$85) per hour.

Section 4. That the Mayor is hereby authorized to enter into an employment agreement between the City and Kristin Brown in a form consistent with Exhibit "A", attached hereto and incorporated herein by reference, and to enter into an employment agreement between the City and Leviy Johnson in a form consistent with Exhibit "B", attached hereto and incorporated herein by reference, both for the period of December 1, 2020, through November 30, 2022, to effectuate the purposes of this Resolution.

Passed and adopted at a regular meeting of the Council of the City of Fort Collins this 1st day of December, A.D. 2020.

Mayor

ATTEST:

City Clerk

EMPLOYMENT AGREEMENT

THIS AGREEMENT is made and entered into this 1st day of December, 2020, by and between the City of Fort Collins, hereinafter referred to as the “City,” and Kristin Nordeck Brown, hereinafter referred to as the “Employee,” pursuant to these terms and conditions:

WHEREAS, the City wishes to employ the services of the Employee as Assistant Municipal Judge and the Employee wishes to provide her services to the City in that capacity; and

WHEREAS, pursuant to Resolution **2020-XX**, the City Council has approved of the appointment of the Employee as Assistant Municipal Judge and has authorized the Mayor to enter into an Employment Agreement; and

WHEREAS, the City and the Employee desire to provide for certain procedures, benefits, and requirements regarding the employment of the Employee by the City.

NOW, THEREFORE, for and in consideration of the mutual covenants and promises herein contained, the City and the Employee do hereby agree to the following:

1. Scope of Services

The City agrees to employ the Employee as Assistant Municipal Judge and the Employee agrees to perform all functions and duties as specified in the job description attached hereto as Exhibit “A” and incorporated herein by reference, and to perform such other duties as might be assigned.

2. Compensation

(a) The Employee shall be compensated at the regular rate of Eighty-Five Dollars (\$85.00) per hour, less deductions and withholdings required by law, or authorized by Personnel Policies and Procedures, or authorized by the Employee. The Court Administrator, in coordination with the Employee, shall maintain and submit to the City a time sheet showing all hours worked prior to any payment therefor. All payments shall be made within thirty (30) days of receipt of said time sheet. This position shall be considered exempt for the purposes of the Fair Labor Standards Act and applicable state laws; accordingly, the Employee shall not be eligible for overtime pay.

3. Term of Employment

(a) The term of this Agreement shall be from December 1, 2020, to and including November 30, 2022. Nothing contained in this Agreement shall preclude renegotiation of this Agreement prior to the expiration of its term.

Kristin Nordeck Brown
Employment Agreement
December 1, 2020
Page 2 of 5

(b) It is understood and agreed to by the Employee that upon termination of this Agreement, either under this paragraph or under the provisions of Paragraph 4 hereof, the Employee shall not be entitled to any amount of additional compensation, as severance pay or otherwise, other than as provided in Paragraphs 2 and 6 of this Agreement.

4. Early Termination

(a) Either party may terminate this Agreement at any time with or without cause prior to the expiration of the term hereof by providing written notice of termination to the other party at least fifteen (15) calendar days prior to the date of early termination. The City may, at its discretion, provide the Employee with fifteen (15) calendar days' compensation at her regular rate in lieu of such notice. Such notice shall be deemed effective upon personal delivery or as of the date of deposit into the United States mail, postage prepaid, addressed as follows:

TO THE EMPLOYEE:

Kristin Nordeck Brown

At last known address on file with the Human Resources Department

TO THE CITY:

City of Fort Collins, Colorado

Chief Judge Jill A. Hueser

P.O. Box 580

Fort Collins, CO 80522

(b) The City has appropriated funds in the current fiscal year to meet the obligations of this Agreement through the current fiscal year. This Agreement shall terminate at the end of the City's current fiscal year if the City does not, prior to the end of the current fiscal year, appropriate funds for the subsequent fiscal year with which to meet its obligation under this Agreement in the subsequent fiscal year. The parties acknowledge that the City has made no promise to continue to appropriate funds beyond the current fiscal year.

5. Insurance Coverage; Vacation, Holiday and Sick Leave

The Employee shall not be entitled to the medical insurance plans, dental insurance plans, vision plan, life and accidental death and dismemberment insurance plans, long term disability plan, an Employee Assistance Program, retirement or deferred compensation plans, or any other group insurance plan or other benefits that may be offered to some other City employees. The Employee shall not be entitled to paid vacation time, paid holiday time, or paid short-term disability leave. Effective January 1, 2020, the Employee shall be entitled to paid sick leave granted to employees who are not classified or unclassified management employees as allowed by City Personnel Policies Procedures Section 6.4.

Kristin Nordeck Brown
Employment Agreement
December 1, 2020
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6. Applicability of Personnel Policies

(a) The Employee hereby acknowledges receipt of the City's *Personnel Policies and Procedures and the Respectful Workplace Policy adopted by the City Council* and agrees that she shall comply with and be bound by all provisions that apply to contractual employees. The Employee acknowledges that the City may in its sole discretion amend, modify, supplement, rescind or otherwise change any and all policies and procedures in the *Personnel Policies and Procedures and the Respectful Workplace Policy adopted by the City Council* at any time.

(b) Although the City's *Personnel Policies and Procedures and the Respectful Workplace Policy adopted by the City Council* contain examples of types of disciplinary action including dismissal and examples of misconduct, it is understood and agreed by the Employee that the City is not required to take any disciplinary action whatsoever or follow any sort of disciplinary procedures prior to terminating this Agreement pursuant to paragraphs 3 and 4 above. In the event the City, in its sole discretion, decides to undertake disciplinary action, the City may discontinue such action at any time and at no time waives its right to terminate this Agreement pursuant to paragraphs 3 and 4 above.

In the event that any applicable personnel policies set forth in the City's *Personnel Policies and Procedures and the Respectful Workplace Policy adopted by the City Council* are inconsistent or conflict with the terms of this Agreement, then the terms of this Agreement shall be controlling.

7. Proprietary Rights

(a) The Employee will disclose to the City promptly all improvements, discoveries, ideas, inventions, and information pertinent to the operation or functions of the City which the Employee may develop either individually or in conjunction with others, or of which existence the Employee may otherwise learn during the period of employment by the City.

(b) The Employee agrees that all products which she may develop during the Employee's employment, whether individually or in conjunction with others, and all intermediate and partial versions thereof, as well as all materials, flow charts, notes, outlines and the like created in connection therewith (collectively referred to as "Work Product"), and any formulae, processes, logarithms, ideas and other information not generally known to the public, whether or not protected by copyright, and developed or generated by the Employee in the course of the Employee's employment hereunder, shall be the sole property of the City upon their creation or, in the case of copyrightable works, fixation in a tangible medium of expression.

(c) The Employee hereby assigns to the City the sole and exclusive right, title and interest in and to all Work Product, and all copies of such Work Product, without further consideration. The

Kristin Nordeck Brown
Employment Agreement
December 1, 2020
Page 4 of 5

Employee further acknowledges that the City shall retain ownership of and the right to reproduce, market, license, or otherwise distribute any program or material produced by the Employee under the terms of this Agreement.

8. Entire Agreement

This Agreement constitutes the entire agreement between the parties concerning the rights granted herein and the obligations assumed herein. Any oral representation or oral modification concerning this Agreement shall be of no force or effect. Although the personnel policies set forth in the City's *Personnel Policies and Procedures and the Respectful Workplace Policy adopted by the City Council* may be amended, modified, supplemented or rescinded at any time at the sole discretion of the City, the terms of this Agreement can be modified only by a writing signed by the parties hereto. It is further understood and agreed by the Employee that no representation, promise or other agreement not expressly contained herein has been made to induce the execution of this Agreement, and that the terms of this Agreement are contractual and not merely recitals.

9. Enforcement of Agreement; Attorneys' Fees and Costs

If any action is brought to enforce or interpret the terms of this Agreement, the prevailing party shall be entitled to reasonable attorneys' fees and costs in addition to any other relief to which it or she is entitled.

10. Severability

Should any provision, part or term of this Agreement be declared or determined by a court of competent jurisdiction to be illegal, invalid or unenforceable, then the legality, validity and enforceability of the remaining parts, terms and provisions should not be affected thereby and said illegal, invalid or unenforceable part, provision or term shall be deemed not to be part of this Agreement.

11. Binding Effect

This Agreement shall be binding upon the parties hereto and the heirs, successors and assigns of each respectively. The City and the Employee freely and voluntarily enter into this Agreement and have executed this Agreement having first read the same and intending to be bound.

Kristin Nordeck Brown
Employment Agreement
December 1, 2020
Page 5 of 5

CITY OF FORT COLLINS, COLORADO,
a municipal corporation

By: _____
Wade O. Troxell, Mayor

EMPLOYEE:

Kristin Nordeck Brown, Esq.

ATTEST:

City Clerk

APPROVED AS TO FORM:

Senior Assistant City Attorney

APPROVED:

Chief Human Resources Officer

APPROVED:

Chief Judge Jill A. Hueser

EXHIBIT A
JOB DESCRIPTION FOR THE ASSISTANT MUNICIPAL
JUDGE

The Assistant Municipal Judge shall handle arraignment sessions and trial sessions of the Fort Collins Municipal Court on the dates and times agreed upon with the Chief Judge. During arraignment sessions (including video advisements of prisoners held at the Larimer County Jail), the Assistant Municipal Judge shall give the advisements (or ensure that written advisements have been reviewed and signed by defendants), accept pleas of “guilty” and “no contest,” and process paperwork as requested by the Chief Judge or Court Administrator. During trial sessions, the Assistant Municipal Judge shall conduct the trials in accordance with the laws and procedures applicable to the Court.

EMPLOYMENT AGREEMENT

THIS AGREEMENT is made and entered into this 1st day of December, 2020, by and between the City of Fort Collins, hereinafter referred to as the “City,” and Levy Johnson, hereinafter referred to as the “Employee,” pursuant to these terms and conditions:

WHEREAS, the City wishes to employ the services of the Employee as Assistant Municipal Judge and the Employee wishes to provide his services to the City in that capacity; and

WHEREAS, pursuant to Resolution 2020-XX, the City Council has approved of the appointment of the Employee as Assistant Municipal Judge and has authorized the Mayor to enter into an Employment Agreement; and

WHEREAS, the City and the Employee desire to provide for certain procedures, benefits, and requirements regarding the employment of the Employee by the City.

NOW, THEREFORE, for and in consideration of the mutual covenants and promises herein contained, the City and the Employee do hereby agree to the following:

1. Scope of Services

The City agrees to employ the Employee as Assistant Municipal Judge and the Employee agrees to perform all functions and duties as specified in the job description attached hereto as Exhibit “A” and incorporated herein by reference, and to perform such other duties as might be assigned.

2. Compensation

(a) The Employee shall be compensated at the regular rate of Eighty-Five Dollars (\$85.00) per hour, less deductions and withholdings required by law, or authorized by Personnel Policies and Procedures, or authorized by the Employee. The Court Administrator, in coordination with the Employee, shall maintain and submit to the City a time sheet showing all hours worked prior to any payment therefor. All payments shall be made within thirty (30) days of receipt of said time sheet. This position shall be considered exempt for the purposes of the Fair Labor Standards Act and applicable state laws; accordingly, the Employee shall not be eligible for overtime pay.

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Levy Johnson
Employment Agreement
December 1, 2020
Page 2 of 5

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4. Early Termination

(a) Either party may terminate this Agreement at any time with or without cause prior to the expiration of the term hereof by providing written notice of termination to the other party at least fifteen (15) calendar days prior to the date of early termination. The City may, at its discretion, provide the Employee with fifteen (15) calendar days' compensation at his regular rate in lieu of such notice. Such notice shall be deemed effective upon personal delivery or as of the date of deposit into the United States mail, postage prepaid, addressed as follows:

TO THE EMPLOYEE:

Levy Johnson

At last known address on file with the Human Resources Department

TO THE CITY:

City of Fort Collins, Colorado

Chief Judge Jill A. Hueser

P.O. Box 580

Fort Collins, CO 80522

(b) The City has appropriated funds in the current fiscal year to meet the obligations of this Agreement through the current fiscal year. This Agreement shall terminate at the end of the City's current fiscal year if the City does not, prior to the end of the current fiscal year, appropriate funds for the subsequent fiscal year with which to meet its obligation under this Agreement in the subsequent fiscal year. The parties acknowledge that the City has made no promise to continue to appropriate funds beyond the current fiscal year.

5. Insurance Coverage; Vacation, Holiday and Sick Leave

The Employee shall not be entitled to the medical insurance plans, dental insurance plans, vision plan, life and accidental death and dismemberment insurance plans, long term disability plan, an Employee Assistance Program, retirement or deferred compensation plans, or any other group insurance plan or other benefits that may be offered to some other City employees. The Employee shall not be entitled to paid vacation time, paid holiday time, or paid short-term disability leave. Effective January 1, 2020, the Employee shall be entitled to paid sick leave granted to employees who are not classified or unclassified management employees as allowed by City Personnel Policies Procedures Section 6.4.

Leviy Johnson
Employment Agreement
December 1, 2020
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(a) The Employee will disclose to the City promptly all improvements, discoveries, ideas, inventions, and information pertinent to the operation or functions of the City which the Employee may develop either individually or in conjunction with others, or of which existence the Employee may otherwise learn during the period of employment by the City.

(b) The Employee agrees that all products which she may develop during the Employee's employment, whether individually or in conjunction with others, and all intermediate and partial versions thereof, as well as all materials, flow charts, notes, outlines and the like created in connection therewith (collectively referred to as "Work Product"), and any formulae, processes, logarithms, ideas and other information not generally known to the public, whether or not protected by copyright, and developed or generated by the Employee in the course of the Employee's employment hereunder, shall be the sole property of the City upon their creation or, in the case of copyrightable works, fixation in a tangible medium of expression.

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Leviy Johnson
Employment Agreement
December 1, 2020
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9. Enforcement of Agreement; Attorneys' Fees and Costs

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Leviy Johnson
Employment Agreement
December 1, 2020
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CITY OF FORT COLLINS, COLORADO,
a municipal corporation

By: _____
Wade O. Troxell, Mayor

EMPLOYEE:

Leviy Johnson, Esq.

ATTEST:

City Clerk

APPROVED AS TO FORM:

Senior Assistant City Attorney

APPROVED:

Chief Human Resources Officer

APPROVED:

Chief Judge Jill A. Hueser

EXHIBIT A
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