



PROCLAMATION

WHEREAS, City Council and staff have committed to make Fort Collins an inclusive and welcoming community for all, including the LGBTQ+ community; and

WHEREAS, the United States Supreme Court ruled in June 2015 that same-sex couples can marry nationwide, establishing a new civil right in our country; and

WHEREAS, former president Barack Obama designated the first national monument to LGBTQ+ rights in June 2016, honoring the LGBTQ+ community's long-term presence and struggle for equality across our nation; and

WHEREAS, all members of the Fort Collins community, including those who are lesbian, gay, bisexual, transgender, queer or questioning, intersex and asexual have the right to feel safe, not be discriminated against and to live without the threat of harassment; and

WHEREAS, the City has established the LGBTQIA+ Advisory Committee; as well as an LGBTQ+ liaison in both Police Services, Human Resources and at the Executive level; and

WHEREAS, the City has added protections for LGBTQ+ individuals and families, including partner health benefits and an inclusive employee nondiscrimination policy; and

WHEREAS, supporting Fort Collins' LGBTQ+ community also aligns with the City's strategic objective to co-create a more inclusive and equitable community that promotes unity and honors diversity; and

WHEREAS, the LGBTQ community has made great strides; however, work remains in order to achieve full equality, inclusion, and acceptance.

NOW THEREFORE, I, Kristin Stephens, Mayor Pro Tem of the City of Fort Collins, do hereby declare the month of June 2019 as

LGBTQ PRIDE MONTH

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the City of Fort Collins this 4th day of June, A.D. 2019.

Mayor Pro Tem

ATTEST:

City Clerk