



PROCLAMATION

WHEREAS, Equal Pay Day is Tuesday, April 4, 2017; and

WHEREAS, this date symbolizes how far into 2017 women must work, in addition to their 2016 earnings, to earn what their men colleagues earned in 2016; and

WHEREAS, Equal Pay Day falls on a Tuesday, which represents how far into the work week, in addition to their earnings from the previous week, women must work to earn what men earned the previous week; and

WHEREAS, the Equal Pay Act was signed in 1963; since then, the wage gap has narrowed less than half a cent per year. At this rate of change, it was estimated in 2015 that women won't receive equal pay in Colorado until 2059; and

WHEREAS, the wage gap today amounts to a loss in wages of at least \$450,000 over a lifetime, and more disproportionately affects women of color, Latina women, and older women employees in the US; and

WHEREAS, in Colorado currently, women make 81% of the wage their male counterparts make for the same position; and

WHEREAS, closing the wage gap directly contributes to more healthy and stable women and families.

NOW, THEREFORE, I, Wade Troxell, Mayor of the City of Fort Collins, do hereby proclaim Tuesday April 4, 2017 as

EQUAL PAY DAY

in the city of Fort Collins as a way to draw attention to the current gaps in wages paid to women versus men.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the City of Fort Collins this 21st day of March, A.D. 2017.

Mayor

ATTEST:

City Clerk