

AGENDA ITEM SUMMARY

December 16, 2014

City Council

STAFF

Amy Sharkey, Benefits & HRIS Manager

SUBJECT

First Reading of Ordinance No. 179, 2014, Amending Section 2-581 of the Code of the City of Fort Collins and Setting the Salary of the Interim City Attorney.

EXECUTIVE SUMMARY

The purpose of this item is to set the 2015 salary for the Interim City Attorney. City Council met in Executive Session with Interim City Attorney Carrie Daggett on November 12, 2014. This Ordinance establishes the 2015 salary of the Interim City Attorney.

STAFF RECOMMENDATION

Not applicable.

BACKGROUND / DISCUSSION

City Council is committed to compensating employees in a manner which is fair, competitive and understandable. The goal as an employer is to attract and retain quality employees and to recognize and reward quality performance.

In order to accomplish this goal the City Council and the City Attorney meet twice a year to discuss performance and set goals for the coming year.

Resolution 2014-096, which establishes the process for evaluating the performance of the City Manager, City Attorney, and Municipal Judge, states that any change in compensation for the City Manager, City Attorney and Municipal Judge will be adopted by the Council by ordinance in sufficient time for the change in compensation to take effect as of the first full pay period of the ensuing year. The Ordinance will amend the City Code to reflect Interim City Attorney Daggett's 2015 salary.

ORDINANCE NO. 179, 2014
OF THE COUNCIL OF THE CITY OF FORT COLLINS
AMENDING SECTION 2-581 OF THE CODE OF THE CITY OF FORT COLLINS
AND SETTING THE COMPENSATION OF THE INTERIM CITY ATTORNEY

WHEREAS, pursuant to Article VI, Section 1 of the City Charter, the City Council is responsible for fixing the compensation of the City Attorney; and

WHEREAS, the City is committed to compensating its employees in a manner that is fair, competitive and understandable; and

WHEREAS, City Attorney, Stephen J. Roy passed away suddenly on July 3, 2014; and

WHEREAS, the City Council, through adoption of Resolution 2014-057, appointed Carrie Daggett as the interim City Attorney; and

WHEREAS, this interim appointment will continue in effect until such time as the City Council officially appoints a city attorney or such earlier time as the Council may determine to be in the best interest of the City; and

WHEREAS, the City Council agrees that at such time as the interim City Attorney is relieved of her duties as interim City Attorney, she will be returned to the position of deputy city attorney unless the City Council appoints her as the new city attorney; and

WHEREAS, the City Council met with the interim City Attorney to conduct a review and establish goals for her performance; and

WHEREAS, the City Council believes, based upon the added responsibilities placed on the interim City Attorney, that the base salary of the interim City Attorney for 2015 should be established at the amount of \$ _____, per annum.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That Section 2-581 of the Code of the City of Fort Collins is hereby amended to read as follows:

Sec. 2-581. Salary of the Interim City Attorney.

The base salary to be paid the interim City Attorney shall be ~~one hundred forty five thousand three hundred and sixty seven dollars (\$145,367.)~~ _____ per annum, payable in biweekly installments. Sixty (60) percent of such sum shall be charged to general government expense, twenty (20) percent to the City water utility and twenty (20) percent to the City electric utility.

Section 2. That the effective date of the salary adjustment referred to in Section 1 above shall be January 5, 2015, to be paid retroactively within a reasonable period of time after this Ordinance becomes final.

Introduced, considered favorably on first reading, and ordered published this 16th day of December, A.D. 2014, and to be presented for final passage on the 6th day of January, A.D. 2015.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading on the 6th day of January, A.D. 2015.

Mayor

ATTEST:

City Clerk