

HUMAN RELATIONS COMMISSION

2000 WORK PLAN

Diversity Subcommittee

- Provide support to groups developing and implementing educational forums or dialogues for the public on topics relevant to human rights, diversity and discrimination issues.
- Explore opportunities to increase the diversity of the City's boards and commissions. Develop strategies with other boards and commissions to accomplish same.
- Provide support to the City's Human Rights Officer and other HRC subcommittees, as needed.

Police Subcommittee

- Review, assess and renew the Citizen Liaison Program. Develop and implement plans for more effective marketing and better utilization of the program.
- Work with Police Services to develop and implement an effective training program for the Citizen Liaison Program.
- Continue to work closely with the Police Department liaison to maintain effective communications between the department and the Human Relations Commission.

Committee for Executive Delegation

- Review and revise the Human Relations Commission by-laws.
- Monitor and review legislation and ballot initiatives affecting civil rights.
- Provide on-going support to other Human Relations Commission committees as needed.

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Human Resource Grants Committee

- Represent the City of Fort Collins as members of the Grants Committee in its role of evaluating the financial requests of various agencies, and making recommendations as to how available funds will be allocated.
- Perform on-site visits of the agencies which request funding, and meet with agency officials, staff and agency clients.

Human Relations Award Subcommittee

- Solicit nominees, select award winners, and honor them at the 18th Annual Fort Collins Human Relations Award Breakfast.
- Review processes and timing of the Awards Breakfast. Consider alternate dates for the Awards Breakfast and categories of award nominees.
- Develop publicity and marketing strategies to attract more nominations, especially in the Youth category.