

HUMAN RELATIONS COMMISSION 2001 WORK PLAN

Human Relations Commission

1. Provide orientation of new members beginning January 2001.
2. Work on Human Relations topics that arise in 2001.
3. Provide support for Subcommittee work shown below:

Diversity Subcommittee

- ◆ Explore opportunities to increase the diversity of the City's boards and commissions using data available after the 2000 appointment process. Compare data to earlier data.
- ◆ Provide support to the City's Human Rights Officer and other HRC subcommittees such as helping citizens with language and cultural barriers in completing discrimination complaints.
- ◆ Develop liaisons with and provide support for other groups such as the Senior Advisory Board and the Multicultural Corporation to develop and implement educational forums or dialogues for the public on topics relevant to human rights, diversity and discrimination issues.

Police Subcommittee

- ◆ Serve as Citizen Liaisons to assist citizens with complaint process.
- ◆ Coordinate with the Citizen Review Board plans for more effective marketing and better utilization of the complaint process and in particular the Citizen Liaison Program.
- ◆ Continue to work closely with the Police Department liaison to maintain effective communications between the department and the Human Relations Commission and train new HRC members to serve on the Police Subcommittee.

Executive Delegation Committee

- ◆ Continue review and revision of Human Relations Commission by-laws.
- ◆ Monitor and review legislation and ballot initiatives affecting civil rights.
- ◆ Provide on-going support to other Human Relations Commission committees as needed.

Human Resource Grants Committee

- ◆ Finalize transition to new Grants Program.

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Human Relations Award Subcommittee

- ◆ Solicit nominees, select award winners, and honor them at the 19th Annual Fort Collins Human Relations Award Breakfast.
- ◆ Review processes and timing of the Awards Breakfast. Consider alternate dates for the Awards Breakfast and categories of award nominees.
- ◆ Develop publicity and marketing strategies to attract more nominations, especially in the Youth category.