

## 1991 WORK PLAN

### FORT COLLINS COMMISSION ON THE STATUS OF WOMEN

The Fort Collins Commission on the Status of Women will continue in 1991 to serve in an advisory capacity to the Fort Collins City Council, to coordinate the Womens/Pace column, and to advocate, on behalf of women in Fort Collins, the recognition, validation and education of the community on the unique, critical and unresolved issues facing women today.

#### BASIC NEEDS COMMITTEE

The Basic Needs Committee intends to pursue the following projects for 1991:

- o Continue to explore parenting support groups within the community, the encourage the establishment of additional such groups, and to promote the groups to be parent-run and to utilize existing facilities.
- o Continue to work with and support the activities of the Child Care Coalition and other groups to commemorate The Week of the Young Child in April, as well as seeking solutions to the child care dilemmas of our community and its working poor.
- o Continue to work on the establishment and funding of a Youth Commission, and other options for volunteerism and employment among Fort Collins youth.

#### OUTREACH COMMITTEE

- o To maintain contact with agencies regarding emerging and ongoing issues of concern to women.
- o To identify issues early on to bring to the attention of the Commission and to provide articles/speakers as resources to address these issues.
- o To continue to empower members of the Commission by supporting their contributions and interactions and by facilitating team building efforts.
- o To continue to support the June Friedman Memorial Collection at the Fort Collins Public Library and to bring it to the attention of the community.
- o To continue to support Women's History month in March and to provide to the community a separate and comprehensive calendar of events as funding permits.
- o To continue to support the annual "Women in Your Own Life" essay contest.
- o To continue to move forward with input regarding planning issues to the Task Force for the new Senior Citizen Center.
- o To maintain contact with Transfort as its planning efforts impact women's needs and the Senior Center planning.
- o To rotate the duties of coordinating articles for the WomensSpace columns.

LEGAL, GOVERNMENT AND ECONOMIC COMMITTEE

The Legal, Government and Economic Committee will continue to concentrate its work in the area of the economic situation of women.

- o We will continue to collect current information, review data and share our information and recommendations with the City Council.
- o We plan to strengthen our communication and connection with business, industry and non-profit organizations and to work with them to explore options for improving women's economic situation in the city by:
  - Working with the Private Industry Council (PIC) to provide them with information about opportunities, issues and problem relating to women in the workplace, and to enlist their support for innovations and improvements.
  - To develop an Awards Program for exemplary employers whose policies and practices have contributed to the economic welfare of women and their families.
  - To continue to encourage education, training, and workplace opportunity for women who wish to work in non-traditional jobs.
- o To continue to review the City's policies and practices in relation to the employment of women, and to make appropriate recommendations to the City Council.
- o To give special attention to the economics of separation and divorce as it affects women and their families.
  - We will explore the possibilities of enlisting the assistance of other community organizations in preparing written materials, workshops, etc. to deal with this topic.
  - We will continue to review and assess information about possible gender bias in the court system.
- o To sponsor the annual Workshop on Boards and Commissions. This workshop, designed to give women information about applying to and serving on local boards and commissions, encourages women to have a greater voice in the affairs of their community.