

# MINUTES

CITY OF FORT COLLINS • BOARDS AND COMMISSIONS



## HUMAN RELATIONS COMMISSION

### Regular Meeting

August 8, 2019 5:30 – 7:30 pm

CIC Room, City Hall, 300 LaPorte Ave., Fort Collins, CO

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#### ○ CALL TO ORDER

- Meeting was called to order by Chairperson Julia Mackewich at 5:30 pm

#### ○ ROLL CALL

- Present:           Eva Amason                           Julia Mackewich  
                          Colleen Conway                   Jean Runyon (via phone)  
                          Cindy Davis                       Vic Smith  
                          Sean Dellenbach                 Wendy True  
  Phil Walker
- Absent:           None
- Staff Present:   Carol Thomas, HRC Liaison, Equal Opportunity & Compliance Manager

#### ○ AGENDA REVIEW

- Wendy True moved to accept the 8/8/19 agenda as is. Second – Phil Walker. Vote to approve: 6-0

#### ○ APPROVAL OF MINUTES.

- Colleen Conway moved that the 7/11/19 minutes be approved as is. Second by Phil Walker. Vote to approve: 6-0
- Wendy True moved that the 7/25/19 Education & Community Outreach Committee Minutes be approved as is. Colleen Conway seconded. Vote to approve: 6-0

#### ○ PUBLIC PARTICIPATION

- None

#### ○ PRESENTATIONS

- None

#### ○ BUDGET REVIEW

- Current funds available:           \$4407.52

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#### o UNFINISHED BUSINESS

- o Educational & Community Outreach Committee Meeting 7/25/19
  - ✓ It is recommended that we use the fall educational program to target potential facilitators for Cracking the Codes. The idea being trained facilitators can take the program back to their organizations and broaden the audiences for Cracking the Codes.
  - ✓ Tony Goggans is available to teach two sessions 9/28/19 & 10/5/19
  - ✓ Each session would last 4 hours. Session 1: Potential facilitators would watch & discuss Cracking the Codes. Session 2: Training on how to facilitate CTC. (this is an opt in/opt out session)
  - ✓ Discussion as to ability to train facilitators. Must have trainers who have the skills. Narrow the field of potential facilitators.
  - ✓ Discussion to be continued after New Business

#### o NEW BUSINESS

- o Emily Gorgol, City Council Member, Liaison to HRC. Meet, greet and discuss.
  - ✓ Introduction. Background. Vision
  - ✓ Explanation of what the HRC does
  - ✓ Communication between E. Gorgol, HRC and City Council
  - ✓ Request that CC speak out when events occur that impact equity and inclusion
  - ✓ Possibility of critical response team. What is already in place?
  - ✓ Possible restructuring of Boards & Commissions
  - ✓ Collaboration among Boards & Commissions. Next topic: Climate future
  - ✓ Student liaison. Amending City Code.
  - ✓ Funding for Multicultural Community Retreat
  - ✓ Julia will send minutes to Emily. Will communicate with Emily regarding requests, concerns, activities, etc.

#### o RETURN TO UNFINISHED BUSINESS

- o Decision made to move forward with training facilitators for CTC
- o Recommended names. Forward additional to Julia
- o Julia will draft invitation letter
- o Request use of FRCC facilities for 9/28 & 10/5
- o Motion to send out the invitations to potential facilitators made by Wendy True. Second by Eva Amason. Vote to approve: 8-0

## HUMAN RELATIONS COMMISSION

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#### o BOARD MEMBER REPORTS

- o None

#### o OTHER BUSINESS

- o HRC Awards Nomination Form needs to be placed on the HRC website

#### o ADJOURNMENT

- o Motion to adjourn was made by Phil Walker. Second by Wendy True. Vote to approve: 8-0. Meeting was adjourned at 7:39 pm

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