

ANNUAL REPORT

CITY OF FORT COLLINS • BOARDS AND COMMISSIONS



Commission on Disability

2018 Annual Report

The Commission on Disability serves as an advisor to the City of Fort Collins City Council on issues relating to citizens with disabilities. In its role as an advocate for citizens with disabilities, the Commission on Disability: develops educational programs to acquaint citizens with issues affecting individuals with disabilities; forms special committees to review and address particular issues; works together with other Boards and Commissions and the City Council to provide recommendations to assure compliance with Section 504 of the Rehabilitation Act of 1973, the 1990 Americans with Disability Act (ADA), the Fair Housing Act and other legislation relating to persons with disabilities; and serves as ombudsman between City departments, the private business sector, and the community of citizens who have disabilities.

During 2018, the Commission members were as follows:

Terry Schlicting- Chairperson
Marilee Boylan
Michael Marr
John Morris- Vice Chairperson
Jan Barela-Smith
Rustin Hughes
Sherri Reichow- Recorder
Amanda Morgan
Ariana Kilmer

1. "FIVE BEHAVIORS OF A COHESIVE TEAM" TRAINING

- Members of the Commission attended 3hrs of training to increase the effectiveness of the commission.

2. CITY EVENTS ALIGNMENT WITH ADA GUIDELINES

- The COD created and approved special event guidelines for the City to align with ADA guidelines when planning special events.
- The COD created and approved a power point training that was requested from Doug Buffington to be used to educate staff about disability etiquette and laws in preparation for New West Fest.
- Atlas Security, Security Contractor for New West Fest and Bohemian Foundation, made the following changes for ADA alignment.
 - a) The BoNi@NWF website was updated to include an Accessibility Section that provided the ability to download the Festival Accessibility Guide.
 - b) The Mountain Ave venue ADA platform was added.
 - c) Training from the Rocky Mtn. ADA Center was provided.
 - d) ADA seating was added to the Oak St. venue.
 - e) A Security Staff ADA Information and Etiquette Guide was developed
 - f) Three ADA drop off locations we added to the festival footprint.

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3. COMMISSION ON DISABILITY COMMUNITY RECOGNITION AWARDS

EACH YEAR, THE CITY OF FORT COLLINS' COMMISSION ON DISABILITY HOSTS AN AWARDS EVENT, FORMERLY TITLED THE MAYOR'S AWARDS. THE PURPOSE IS TO THANK THE PEOPLE AND BUSINESSES WHO SERVE TO ENRICH THE LIVES OF PEOPLE WITH DISABILITIES, AFFECTING CHANGE BY EMBRACING THE SPIRIT OF INCLUSION AND RESPECT.

Employer of the Year	Sam's Club, Fort Collins
Employee of the Year	April Tauer
Volunteer of the Year	Justin Kerley
Educator of the Year	Tara Gross
Service Provider of the Year	Cooper Home
Spirit of Fort Collins	Olander School for Project-Based Learning
Dorothy Lasley Memorial Award	Sam Lawrence

4. CITY PARK POOL- IN PROGRESS

THE CITY'S OPERATIONS SERVICES STAFF AND COD MEMBER COMPLETED A WALK-THRU OF CITY PARK POOL TO IDENTIFY ACCESSIBILITY NEEDS BEYOND ADA COMPLIANCE. OPERATIONS SERVICES HAS COMMITTED TO INSTALLING THE FOLLOWING FEATURES:

- Include the word "restroom" to sign installed to indicate location of accessible restroom
- Install grab bars in the women's restroom
- Designate both of the accessible bathrooms as unisex
- Install a 5' changing table in one of the restrooms

5. BUILDING PERMIT CHANGES

- The City approved Ordinance #149 and implemented The COD's recommendation within the building permit process to require accessible units with roll in showers when a builder constructs 26+ units.
- Ordinance #149 requires roll-in showers to be 36"x60" within the accessible units with roll in showers. This dimension allows care providers to safely assist the bathing process.

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ACCESSIBLE DWELLING UNITS AND SLEEPING UNITS

Total number of units provided	Minimum required number of accessible units without roll-in showers	Minimum required number of accessible units with roll-in showers ³	Total number of required accessible units
1 -25	1	0	1
26-50	2 - NOW 1	0 - NOW 1	2
51 - 75	2 - NOW 3	1 - NOW 2	4
76-100	4 - NOW 4	1 - NOW 2	5
101 -150	5	2	7
151 -200	6	2	8
201 -300	7	3	10
301 - 400	8	4	12
401 -500	9	4	13
501 -1000	2% of total	1% of total	3% of total
Over1000	20, plus 1 for each 100, or fraction thereof, over 1000	10, plus 1 for each 100, or fraction thereof, over 1000	30, plus 1 for each 100, or fraction thereof, over 1000

^aRequired roll-in showers shall be a minimum of 36" by 60" interior dimension.