

## Women's Commission 2019 Retreat

Location: City Hall, CIC room

Time: 9am-1pm

9-9:10 Introductions & Icebreaker: Shana to lead

9:10-12:30 Brainstorming and vision casting for this year's direction.

(at least one stretch break to be taken)

- Discussion of this years goals and focus
  - By-Laws reviewed
  - More educational opportunities for community on women's issues
    - Invite community to Commission's speaker presentations for first 45 minutes of monthly meetings
  - Council communications are important
    - A template is available to organize thoughts around specific issues
    - Kori, Melanie, and Erma will head up Council Communications Committee
      - Stays abreast of important issues that Women's Commission wants to have input to Council on
      - Creates talking points and background information to place on internal Drive
      - Designated Commission member will attend Council meeting to provide public comment on issue
- Specific discussion on wording for priority areas
- Officer elections
  - Chair - Hannah was voted in to continue being Chair
  - Vice-Chair - Shana was voted in to be Vice-Chair
  - Secretary - Kori was voted in to continue as Secretary
  - Unofficial roles: storyteller (pr, media, Google drive maint, etc)
    - Archivist - maintaining Google Drive - Lyssa will take on responsibility
    - Publications and Social Media - Melanie will be responsible for sending items to City
- Committee election
  - CEDAW
    - Lexie and Shana are planning to visit other Boards and Commissions to ask for support for CEDAW resolution. They will schedule brief meetings to ask for support.
      - Human Relations
      - Youth
      - Senior Advisory
      - Disability
    - Another step would be garnering support from the larger community in order to ask City to implement actions if the memo passes

- Councilperson Stephens suggested taking action after the April City Council elections
    - Suggestion to reach out to other Colorado communities who are in the process of having a CEDAW resolution
    - The CEDAW Committee is planning to meet at 7:00 pm on Thursday, March 7 at the Harmony Library at the Front Range Community College campus.
  - Street Naming Project
    - Hannah updated the Commission on the history of the Street Naming project.
    - Lexie suggested that we touch base with Ted in Planning at the City to determine next steps. Shannon will follow-up to determine:
      - What else do they need from us?
      - What are they doing with list we provided?
      - How can we influence the selection of new street names?
      - How can Commission be informed when a street is named for a woman who is on the list? How can we leverage awareness of the importance of recognition of the accomplishments of women in Fort Collins.
- Budget
  - Current annual budget is \$1000
  - Shannon is exploring how to request an increase.
  - Discussion of proposed budget for enhancing the work of the Commission

<b>Item</b>	<b>Amount</b>
Marcile N. Wood Award (plaque, certificates, gift card)	\$400
Monthly meeting dinners (6 at \$70) and snacks (4 at \$25) Previously covered by individual members	\$520
End of year holiday dinner	\$250
Hosting oards and Commission Networking Breakfast	\$150
Women's Foundation of Colorado Luncheon (\$75 x 5)	\$375
Community Event support	\$200
Training for Commission Members or Community (AAUW Pay Equity)	\$500

- Catering dinner/snacks for monthly meeting? (Could support women owned or led local businesses for this)
- Marcile N. Wood Award
  - Providing a plaque, small gift card,
- Educational opportunities
  - These could potentially be for members or young women in the community who could not otherwise attend a training or conference
- Community event (Women’s Foundation luncheon, etc.)
- End of year dinner party
- Boards and Commission Breakfast event
  - Plan for May 8, 7:30-8:30
- Review bylaws
  - By-laws reviewed and no changes made
- Volunteer event together
  - The Commission would like to plan a volunteer event together
  - Ideas include: Homeless Gear events, Food Bank, trail maintenance,
- Participation in Triple Bottom Line tool evaluation
  - The Commission agrees that we would like to be a part of this with the City of Fort Collins to help review impacts of their projects and programs
- Proclamations

March 5	Women’s History Month	Kori/Hannah FoCO Now Patty Smith - Zonta Lesley Struc - Archive
March 19th	Equal Pay	
April 2nd	Sexual Assault	
October	Domestic Violence	
May 7th	Women’s Health Week	Hannah

- **Monthly presentations**
  - Health Focus
    - Women’s Health Month
      - Community Health Improvement Plan
      - Data on health issues in Fort Collins
      - Mental Health 1A Initiative and Mental Health
    - Safety - trafficking, CSU safewalk program
    - LGBTQ Issues - Transgender
    - Women of Color/Diversity Panel

- Human Trafficking

- Marcile N Wood award details
  - Partner with Human Relations Board December award ceremony again
  - Human Relations Board has invited us once again
  - Shana will attend HR Board on Thursday, Feb. 28

12:30-1 Lunch catered in from YumYums