

City of Fort Collins Human Relations Commission (HRC)
November 9, 2017, 5:30 p.m.
Meeting Minutes

Location: CIC Room, City Hall West, Fort Collins, Colorado 80521

Council Liaison: Council Member Bob Overbeck

Staff Liaison: Director of Social Sustainability Beth Sowder

Recorder: Jayne A. Smith

Present: Kimberly Allison (*present via teleconference*), Colleen Conway, Susan Mathre, Victor Smith, Joseph Somodi and Nancy Tellez.

Absent: Jimena Britón and Johanna Ulloa Girón.

Call to Order: The meeting was called to order at 5:30 p.m.

Agenda Review: The meeting agenda was unanimously approved.

Approval of Minutes: The meeting minutes were unanimously approved.

Guest Presentation:

- **Members of the Citizen Review Board (CRB):** Fred Wallen – Chair; John Thomas – Vice Chair
- Jenny Lopez Filkins – Fort Collins Assistant City Attorney
- Lieutenant Jerrod Kinsman – Fort Collins Police Services, CRB Staff Liaison

Information was provided to the Commission re: protocol when a complaint is filed against a Fort Collins Police Officer. The roles of investigation by the Human Resources Department (Internal Affairs) and the advisory role of the CRB were clarified.

Committee Report:

- **HRC/Community Recognition** award recipients have been selected. Joseph Somodi updated the HRC.

Work Session Report:

- **Work Session Reports** have been sent to the Commission via email.

Discussion Topics:

- **Thank you** to Beth Sowder, outgoing HRC staff liaison and **Welcome** to Carol Thomas, new staff liaison.
- **FoCo Speaks Out!** event discussion was led by Joe Somodi including suggestions for advertising and media presence. Responsibilities for the event were discussed.
- **Community Trust Resolution Update** - Beth Sowder presented to the Commission that there is still a large amount of updating and work to be accomplished.
- **Annual Report**, in rough draft was presented by Colleen Conway. There was unanimous approval to accept the Annual Report with suggested forthcoming edits.
- **Plans for the Retreat** were discussed; including goals, objectives and new member training.
- The **December HRC Meeting** is cancelled.
- **B & C Super Issues Meeting Feedback** was presented by Colleen Conway.

Closing: A motion to adjourn was unanimously approved at 7:30 p.m.

The Next HRC meeting will be Thursday, January 11, 2018, at 5:30 p.m. in the CIC Room, City Hall West.