

City of Fort Collins Human Relations Commission (HRC)
March 8, 2018 5:30 p.m.
Meeting Minutes

Location: Community Room, 215 N. Mason Street, Fort Collins, Colorado 80524

Council Liaison: Council Member Bob Overbeck

Staff Liaison: Equal Opportunity and Compliance Officer, Carol Thomas

Recorder: Jayne A. Smith

Present: Kimberly Allison, Colleen Conway, Cynthia Davis, Jessica Gengler, Hillel Katzir, Julia Mackewich, Susan Mathre, Jean Runyon and Victor Smith,

Call to Order: The meeting was called to order at 5:34 p.m. by Victor Smith, Chair.

Agenda Review: The meeting agenda was **motioned and approved 7-0**; two members arrived late.

Approval of Minutes: The February, 2018, meeting minutes were **motioned and approved 7-0**; two members arrived late.

Public Input: There was no public input.

Presentation:

- **Carol Thomas** presented information about the budget, a decision matrix outline, strategic objectives, goals and resources that could be used when deciding on an action item.

Discussion Topics:

- **Officer Elections.** A motion was made and approved **9-0** to elect officers in April instead of March.
- **Budget Review.** A three year Historical Spending Report was presented by Carol and discussed. *Cynthia Davis will create a budget accounting system that will benefit HRC planning efforts.*
- Key resources for the **HRC Decision Matrix** were listed: The City's Strategic Plan, The Boards and Commission's Manual, The City Code and The HRC Bylaws. *Vic Smith will construct an HRC Event Decision Matrix.*
- **Retreat Planning Update and Input.** Discussion centered on the goals for the 03/29/18 facilitated HRC retreat. *Julia Mackewich will compile an outline of the retreat to present to the facilitator.*
- **Initiatives for 2018 Events.** Discussion centered on ways to collect information and decide on events that would be of value to the community.
- Members expressed interest in supporting the **FoCo Speaks Out event scheduled for 05/09/18.** *Julia Mackewich will speak with Joseph Somodi to discuss options for HRC support.*
- Colleen Conway and Susan Mathre presented a summary of **the HRC City to City Collaboration.** Meetings are scheduled approximately every six weeks.
- There was a review of the 01/22/18 HRC event, **Cracking the Codes.**
- Potential HRC events, an **HRC Reunion** and a **Social Impact Dinner** were discussed.
- **Other:** Jessica Gengler reported that on 03/22/18, Fort Collins Museum of Discovery will present **Discovery After Dark, Women's History Month.**

Closing: A motion to adjourn was **approved 8-0** at 7:24 p.m.; one member left early.

The **Next HRC meeting** will be Thursday, April 12, 2018, at 5:30 p.m. The venue will depend on the status of the City Hall West construction.