

City of Fort Collins Human Relations Commission (HRC)
February 8, 2018 5:30 p.m.
Meeting Minutes

Location: Campus West Connections, 1335 W Elizabeth St #145, Fort Collins, Colorado 80521

Council Liaison: Council Member Bob Overbeck

Staff Liaison: Equal Opportunity and Compliance Officer, Carol Thomas

Recorder: Jayne A. Smith

Present: Kimberly Allison, Colleen Conway, Cynthia Davis, Jessica Gengler, Julia Mackewich, Susan Mathre, Jean Runyon and Victor Smith

Absent: Hillel Katzir

Call to Order: The meeting was called to order at 5:30 p.m. by Victor Smith, Chair.

Agenda Review: The meeting agenda was **motioned and approved 8-0**.

Approval of Minutes: The November meeting minutes were **motioned and approved 8-0**.

Public Input: None.

Guest Presentations: None.

Discussion Topics:

- A motion was made and **approved 8-0** to edit and send the following memo to Council: **Steps to Respond to Hate and Promote Equity and Inclusion**. Vic Smith will send the memo.
- Discussion about support for FoCo Speaks Out! was tabled until the current HRC budget is available.
- Members agreed that a retreat date and location will be decided. Carol Thomas and Vic Smith will search for a facilitator.
- Kimberly Allison reviewed the January 22nd *Cracking the Codes* event and proposed two outreach events for 2018: an HRC reunion event in July and a community dinner in October.
- Kimberly Allison requested that the 2017 and current budgets be made available. Carol Thomas will provide those budgets for the March meeting.
- Training: *Five Behaviors of a Cohesive Team*.

Closing: The meeting was adjourned at 7:30 p.m.

The next HRC meeting will be Thursday, March 8, 2018, at 5:30 p.m. in the Community Room in the City Offices Building at 215 N Mason Street.