

FORT COLLINS HUMAN RELATIONS COMMISSION

2018/19 WORK PLAN

The Human Relations Commission serves in an advisory capacity to the City Council and serves community members of the City of Fort Collins. The HRC discourages all forms of discrimination and promotes acceptance and respect for diversity through education, programs and activities.
~HRC Mission Statement

The Fort Collins Human Relations Commission will continue a broad plan for enhancing productive human relations and supporting social sustainability issues that are pertinent to the City of Fort Collins and consistent with the City Charter.

The Commission will strive to be informed about diversity, equity, inclusion and social justice issues and events within Fort Collins and recommend appropriate action to City Council.

HRC goals and responsibilities are divided among four standing committees for procedural reasons but are not exclusive to any one committee.

BROAD RANGE GOALS

- Align its activities to Fort Collins Key Strategic Outcomes with emphasis on Neighborhood Livability and Social Health, Safe Community and High Performing Government.
- Recognize members of the community at an annual HRC Awards event.
- Monitor City Council's Six-Month Planning Calendar for topics that align with HRC's mission.
- Continue to advise City Council on matters concerning diversity, equity, inclusion and social justice.
- Initiate a series of educational programs and community outreach efforts.

THE EXECUTIVE COMMITTEE SHALL...

- Determine meeting agendas for monthly HRC meetings and special meetings.
- Maintain regular communication with HRC's City Council Liaison and City Council.
- Delegate issues for resolution to standing or to special committees.
- Provide support to HRC standing committees as needed.
- Call special meetings when needed.

THE GOVERNMENT RELATIONS COMMITTEE SHALL ...

- Monitor City Council agendas and attend or view meetings as appropriate, specifically monitoring the Public Input period at the beginning of Council Sessions. Address City Council as needed and report back to the HRC.
- Monitor Citizen Review Board meetings and provide assistance upon its request.
- Help to educate citizens and recommend actions that promote positive relations among community members, Fort Collins Police Services and the Citizen Review Board.
- Review proposed legislation, policy changes or other governmental action at the federal, state or local level which may affect human rights and civil liberties in the City in order to make recommendations regarding the same, as appropriate.
- Research and recommend actions necessary to achieve: equal employment opportunities, equal housing opportunities, equal public accommodation opportunities and the best possible Fort Collins government/community relations in all fields of government.

THE MEDIA/COMMUNITY RECOGNITION COMMITTEE SHALL...

- Plan, coordinate and execute an annual HRC Awards event.
- Update and refine the HRC Awards website content so that its message and branding are clear and it generates multiple nominations.
- Build HRC's community and media relations by maintaining an updated contact list that can be used for a wide variety of HRC functions.
- Collaborate with new/existing committees and organizations in Fort Collins.
- Pursue opportunities to coordinate with City Boards and Commissions.

THE EDUCATIONAL OUTREACH COMMITTEE SHALL...

- Create a better understanding of community inclusivity through educational programs and or events relating to race, ethnicity, gender, sexual orientation, age, ability, status and or other social diversity issues.
- Update the Commission on topics involving diversity, equity and inclusion.
- Collaborate with new/existing committees and organizations in Fort Collins in addition to collective efforts of other HRCs within Colorado.
- Pursue opportunities to coordinate with City Boards and Commissions.
- Partner with other organizations regarding outreach, programming and responses to queries and situations.