

City of Fort Collins  
Women's Commission Annual Retreat Minutes  
February 11, 2017  
9 am - 12:30 pm.  
City Hall West, 300 Laporte Avenue, CIC Room  
Retreat Minutes

*Carroll*  
*2-15-17*

*The City of Fort Collins Women's Commission promotes decisions and actions that address the needs and positively impact women in our community. We do this by listening to the voice of women, advising city council, promoting community events, and educating ourselves and others about safety, health and poverty as they relate to the City of Fort Collins seven Key Strategic Outcomes.*

**Attendees:** Molly Alderton, Huston Morse, Stacia Ryder, Ginny Carroll, Kori Wilford, Dru Van Doren, Hailey Atkinson

**Absent:** Hannah Little, and Liz Donovan

**Staff Liaison:** Suzanne Jarboe-Simpson

**I. Welcome, Breakfast, & Activity**

**II. Election of New Officers -**

A. WC Elected the following officers:

- i. Chair: Ginny Carroll
- ii. Vice Chair: Molly Alderton
- iii. Secretary: Huston Morse

**III. Review the 2007 Bylaws & discuss the role of the Women's Commission**

A. Carroll proposed revisions to officer duties to be presented at next regular meeting for commission to vote on

**IV. Align the 2017 Work Plan with the Strategic Plan & WC goals**

A. Council's Strategic Plan - Community & Neighborhood Livability - Morse to revised 2017 Work Plan to include individual strategic objectives related to Community & Neighborhood Livability into each WC meeting in 2017 that is not already planned for another strategic outcome.

B. Funding/defunding Planned Parenthood

- i. Alderton gave brief recap of status of defunding of organization, and how it may or may not affect Fort Collins community.

C. Cities for CEDAW initiative

- i. Gender analysis of the city, programming, language review, etc.
- ii. FCGOV met internally with HR, Attorney, etc. to discuss what this would mean, policies, language, hiring, etc.
- iii. Why should we take this on: With all the things that could be changing on a national level in the next couple of years, maybe we should activate the our community takes a tangible and loud stand for anti discrimination against women.

- iv. Everyone spend time before Wednesday's meeting reading material and come prepared to Wednesday's meeting to draft/discuss/vote resolution to Council .
  - D. Plan actions to affect change
    - i. Van Doren discussed ways to make WC more visible in community.
    - ii. Jarboe-Simpson to check in with City Staff about the WC expanding presence to social media.
- V. **Proclamations and/or other plans for the following:**
  - A. April 4, 2017 - *Equal Pay Day* (Proclamation scheduled for March 21) - Morse to ask Maureen Berkner Boyt to stand up for proclamation
  - B. April - *Sexual Assault Awareness Month: Engaging New Voices* (2017 theme) - Alderton & SAVA (Proclamation scheduled for April 18)
  - C. May - *Women's Health Week, Teen Pregnancy Prevention Month, & Older Americans Month*
  - D. October - *Domestic Violence Prevention Month*
  - E. November - *National Hunger and Homeless Week*
  - F. Others?
- VI. **Homelessness:**
  - A. Take survey if you feel comfortable doing so about homeless issue on City Council's plate now.
  - B. Add Agenda item to next meeting to check in with Liz Donovan & Annette Zacharias on homeless issue as a broader topic in our community.
- VII. **Human Trafficking discussion & action items**
  - A. Alt-Valentines Day fundraiser is seeing success. Continue to monitor progress and check in with CAC if they need anything else.
- VIII. **Treatment of victims in court**
  - A. Atkinson discussed issue, and from discussion will do the following:
    - i. Research what DA office Victim advocates do
    - ii. Research what SAVA Victim Advocates do, and what kind of trainings in the community do they do, like with the local bar chapter for privately hired attorneys
    - iii. Identify potential gaps in this process and potentially keep in mind when recommending reasons to adopt CEDAW as a women's commission
    - iv. Research ways that It's On Us could be a partner in the process
  - B. Reach out to Lea Hanson to see how It's on Us is doing, and if WC can take on a bigger participation role with the group.
- IX. **WC budget**
  - A. Reviewed normal operating items included in annual budget
- X. **Discuss meetings times and days**
  - A. Meeting will continue to be on Wednesdays, will propose at next meeting to move meeting time up to 6:00-8:00.
- XI. **May collaboration breakfast - date & topic**
  - A. Jarboe-Simpson to secure room which will dictate date.
  - B. Van Doren proposed topic to be: Visibility in Community for all boards and

commissions.

**XII. City Council sign up & action items**

A. To be reviewed at next regular meeting.

**XIII. Adjourn** The meeting adjourned at 12:32 pm

Submitted by Huston Morse February 13, 2017

