

**City of Fort Collins Human Relations Commission (HRC)**  
**November 11, 2016, 5:30 p.m.**  
**Meeting Minutes**

**Location:** CIC Room, City Hall West, Fort Collins, Colorado 80521

**Council Liaison:** Council Member Bob Overbeck

**Staff Liaison:** Director of Social Sustainability Beth Sowder

**Recorder:** Jayne A. Smith

**Present:** Colleen Conway, Myles Crane, Johanna Ulloa Giron, Joseph D. Leske, Jimena Sagas, Preeti Sathe, Victor Smith, Nancy Tellez and Mary Vivo.

**Absent:** None

**Guest Presenters:** John McKay – Director Language, Culture and Equity – Poudre School District; Sandra Smyser – Superintendent – Poudre School District (Absent)

**CALL TO ORDER**

The meeting was called to order at 5:33 p.m.

**AGENDA REVIEW**

The meeting agenda was unanimously approved.

**APPROVAL OF MINUTES**

The October meeting minutes were unanimously approved.

**PUBLIC INPUT**

There was no public input.

**GUEST PRESENTATION**

John McKay. Topic: Equity and inclusion in Poudre School District. Sandra Smyser, Superintendent of Poudre School District was unable to attend.

**DISCUSSION TOPICS**

The **2017 Revised Work Plan** was unanimously approved.

The **Awards Ceremony** was discussed. Categories: Youth, adult, senior, police and emergency services, organization non-profit. Awards Ceremony will be Dec 6, 2016, 4:00 p.m. in the CIC Room.

**Human Rights Proclamation** plan was discussed. Joseph Leske will accept the proclamation.

Cancellation of the **December meeting** was unanimously approved.

An **HRC retreat** and training was discussed and will possibly occur in January, 2017.

A donation for a maximum of \$300 to **Fuerza Latina** to support an informational event about future political changes was unanimously approved.

#### **COMMITTEE REPORTS / EVENTS / ANNOUNCEMENTS**

A meeting to discuss the presidential election outcome **for those feeling unsafe** will be held Saturday November 19<sup>th</sup> from 1 – 3 p.m. at an undecided venue (this meeting will not be hosted by the HRC.).

HRC expressed **appreciation** and bid farewell to Myles Crane, Joseph D. Leske, Preeti Sathe and Mary Vivo for their last commission meeting. New commission members will join January, 2017.

#### **CLOSING**

A **motion to adjourn** was unanimously approved at 7:44 p.m.

The **Next HRC meeting** will be Thursday, January 12<sup>th</sup> at 5:30 p.m. in the CIC Room, City Hall West.