

Catherine Douras
4-20-16

City of Fort Collins
Women's Commission Meeting Minutes

March 16, 2016

6:30 – 8:30 p.m.

215 N. Mason Avenue; Room 1-B

Meeting Minutes

The City of Fort Collins Women's Commission promotes decisions and actions that address the needs and positively impact women in our community. We do this by listening to the voice of women, advising city council, promoting community events, and educating ourselves and others about safety, health and poverty as they relate to the City of Fort Collins seven Key Strategic Outcomes.

Attendees: Molly Alderton, Catherine Douras, Lea Hanson, Hannah Little, Huston Morse, Stacia Ryder, Ginny Carroll, Liz Donovan, Dru Van Doren, Bev Therber, Ann Lance

Staff Liaison: Suzanne Jarboe-Simpson

Absent:

I. Call to Order Call to Order Chair Douras called the meeting to order at 6:31pm

II. Guests

A. Bev Therber & Ann Lance

1. Not only is payment an issue, even with programs like CCAP, and the Sliding scale, but capacity is maxed in Larimer. Huge shortage in infant care.
2. Lack of child care staff – educational requirements have changed, resulting in a smaller candidate pool to choose from. Cannot offer a livable wage, so retention is an issue as well as attraction.
3. Questions – Douras: Do you get a lot of students through the schools, or CSU? Answer: yes. But these people are hard to retain.
4. Questions – Donovan – Do you offer employees free daycare? Answer: No, but it is deeply discounted and we offer benefits to offset low wages.
5. Question – Hanson – if you are a for-profit center are there any other forms of income other than tuition? Answer: No. They are eligible for CCAP.
6. Lots of questions about the 2 classes now required to become a stand-alone teacher/group leader. Answers: classes are required to be in early childhood development, and can receive grants for the classes.

7. The only incentive to accepting CCAP for centers, is they can receive other revenue streams to improve their centers, and improve overall center quality. But no real direct incentive, or requirement to take on a certain number of CCAP kids.
8. CCAP now includes students who are working (or were working and went back to school?)
9. As FTC grows, we are talking about adding to the community with schools, businesses etc. But we need to understand the infrastructures like child care that would affect the community. (i.e. absenteeism at work)
10. BRAINSTORMING IDEAS:
 - a. Get together with a couple other commissions/boards to support the CDBG in getting more money
 - b. Encourage council to pay attention to this issue

III. Approve minutes regular meeting, February 17, 2016

Donovan moved to approve the February meeting minutes. It was seconded by Little. The motion passed with no discussion.

IV. Approve minutes regular meeting, February Retreat

Little moved to approve the February meeting minutes. It was seconded by Ryder. The motion passed with no discussion.

V. New Business

- A. Bev Thurber Presentation

VI. Old Business

- A. Equal Pay Day Proclamation
 1. Maureen Boyt to stand up (MOXIE EXCHANGE)
 2. Cori Wong to stand up from CSU
- B. Women's Health Week/Larimer County Health Dist./Planned Parenthood
 1. Hannah going to try to meet with LCHD and see if they can come to April meeting.
- C. Catherine met with AAUW – AAUW wants WC to come in and give presentation on the commission.
- D. BC breakfast – May 4
 1. Set agenda in April meeting
- E. Council Reports
- F. Sign up for council meetings
- G. Review action Items

VII. General Announcements

- A. March 26 – Women's Conference, Lory Student Center, 9-5pm – FREE
- B. March 30 – Open house for improving Transfort
- C. April 9 – AAUW meeting for WC presentation

VIII. Adjourn The meeting adjourned at 8:39pm

Action Items			
Member	Item	Time Sensitive	Ongoing
SJS	Reserve Community room for May 4, and send invite to staff liaisons	Now	
Stacia/Ginny & Catherine	Attend April 9 AAUW meeting to present on what the WC is to AAUW branch	Before April 9	
Hannah	Drafting Health Week Proclamation	Before 1st May Council meeting	
Stacia and Catherine	Communicate which WC members will stand up for each proclamation on April 5	Before April 5	
SJS	Send Sexual Assault Proclamation	Now	
Stacia or Catherine	Invite Kristin Stephens to the March meeting	Before March 16	
Huston	Fill out communication template regarding elder abuse and IPV	Now	
Catherine	Linda Preston and others about Equal Pay Day partnership	Now	
Stacia	Coordination with SAVA for Sexual Assault Awareness Month	Now	
Liz	Contact women in science at Colorado State		X
Suzanne	Print Civil Discourse handouts and give them to clerk's office to put out at meetings		X
Huston	Review community events calendar to inform the WC & add any events that the WC is aware of		X
Stacia	Look through data from 1996 phone survey data and determine next steps		X
Ginny	Send bullet points to Suzanne for other B&Cs		X
Ginny	Update City Council topics (below) according to six-month planning calendar		X
All	Bring ideas of potential partners for educational programs		X
All	Share community events with WC members		X

City Council Calendar

Date	Member(s)	Topic or Committee
April 5, 2016	Catherine	<ul style="list-style-type: none"> • Dust Prevention and Control Code Amendments and Dust Control Manual Adoption • Social Host Recommendations • Maverik First Annexation (Second Reading – consent) • Lost, abandoned, and unclaimed property (tentative)
April 19, 2016	Liz	<ul style="list-style-type: none"> • Revisions to the Mobile Food Vendor Regulations • Appeal of the Lifepointe Church Verizon Wireless PDP • Amend City District-Presinct Map
May 3, 2016	Hannah	<ul style="list-style-type: none"> • Parking Structure Financing • Employee Recognition
May 17, 2016	Dru	•
June 7, 2016		•
June 21, 2016	Ginny	•

Submitted by Huston Morse on March 17, 2016