

**City of Fort Collins Human Relations Commission  
Meeting Minutes  
September 10, 2015, 5:30 p.m.**

**Location:** CIC Room, City Hall West, 300 Laporte Avenue, Fort Collins, Colorado 80521

**Council Liaison:** Councilmember Bob Overbeck    **Staff Liaison:** Beth Sowder    **Recorder:** Michele Scalva

**Present:** Colleen Conway, Myles Crane, Joseph D. Leske, Jimena Sagas, Preety Sathe, Victor Smith and Mary Vivo

**Absent:** Christine Hays

**Guest Presenters and Citizens:** Sgt. Kent Robinson, Fort Collins Police Services (FCPS) and Brittany and Aaron Hoagland

**Meeting Highlights Summary**

1. Guest Sgt. Kent Robinson, Fort Collins Police Services, spoke about the Citizens Ride-Along program and answered questions from HRC members about issues that affect the police in Fort Collins.
2. Members discussed the Public Indecency Ordinance (Section 17-142) of the Municipal Code.
3. Members discussed Clayton Hurd’s Sustainability and Social Inclusion in Fort Collins research project.
4. Members formulated plans to host the next series of public forums focusing on multicultural issues and diversity.
5. Members received an update on the proposed Street Outreach Program.
6. Members developed plans for the annual HRC Human Relations Awards.

**CALL TO ORDER**

The meeting commenced at 5:30 p.m.

**GUEST SPEAKER PRESENTATION**

Sgt. Robinson provided Citizen Liaison Training for commissioners, invited commissioners to apply for the *Police Ride Along* and/or a *Walk Along* with downtown officers and introduced the annual Citizen Police Academy (August to November).

Q&A:

- Sgt. Robinson outlined the training process for Fort Collins police officers.
- FCPS pays \$5,000/officer to be trained at the Adams County facility plus additional costs for training in Fort Collins.
- In addition to the initial training, officers receive diversity training every two years.
- FCPS has 19% female officers and employs Hispanic, Black and Asian officers.
- Applicants require a minimum of 60 college credits to be eligible to apply to FCPS.
- Sgt. Robinson highlighted FCPS challenges and the emotional stress support available to officers.

- Internal Affairs complaint process is available through *fcgov.com-police services-employee conduct* or email Internal Affairs.

#### **PUBLIC INPUT**

Brittiany Hoagland participated in discussion regarding municipal code for public indecency.

#### **AGENDA REVIEW**

Agenda reviewed by Chair Smith and was **unanimously approved**.

#### **APPROVAL OF MINUTES**

The August meeting minutes were **unanimously approved**.

#### **BUDGET REPORT**

Budget report from Liaison Sowder; current balance of \$2,845.00 was **unanimously approved**.

#### **OLD BUSINESS**

**Proposed motion** for Chair Smith to write a memo to Council with suggested changes to Fort Collins Section 17-142 of Municipal Code, send it via email to commissioners for feedback, and for the revised copy to be reviewed at the October HRC meeting was **unanimously approved**.

Liaison Sowder will get information from City Staff about the neighborhood improvements and **decision against light installation at Lemay and Buckingham in the Tres Colonies neighborhoods**.

#### **Other per commissioners**

EOC Chair Sagas provided an **Education Outreach Work Plan**; proposal to hold six events between March 2016 and April 2017.

#### **NEW BUSINESS**

Liaison Sowder reviewed the proposed **Street Outreach Program**.

Motion to submit the edited **Awards Program soapbox** to the Coloradoan was **unanimously approved**.

Need to **complete the HRC Work Plan by November 2016**.

Motion to **cancel December's meeting** was **unanimously approved**.

#### **STANDING COMMITTEE AND LIAISON REPORTS**

**Executive Committee (EC):** No update.

**Government Relations Committee (GR):** No update.

**Educational Outreach Committee (EOC):** Update provided under *Old Business*.

**Media & Community Recognition Committee (M&CR):** Updates on CPD and PAFC from Commissioner Crane.

#### **UPCOMING Events/Announcements**

**Department of Social Sustainability announcements:**

Thursday, 9/17, 5 p.m., Poverty Simulation at Timberline Church

**Per Commissioners:**

Thursday, 9/17, 5:30-7:30 p.m., *Living Inside* film about dementia, Timberline Church

**Meeting Highlights/Discussion Recap and Approval:**

Chair Smith will send highlights via email.

**CLOSING/Call for Adjournment**

Commissioners **unanimously approved** to adjourn at 7:36 p.m.

Next HRC meeting is Thursday, October 8, 2015, at 5:30 p.m. in the CIC room.