



Fort Collins Human Relations Commission 2007 WORK PLAN

For 2007, the Fort Collins Human Relations Commission will continue with a broad plan for supporting Human issues that are pertinent to the City of Fort Collins. Responsibilities are divided amongst its four Committees but are not exclusive to that Committee.

The EXECUTIVE DELEGATION COMMITTEE shall...

- Call special meetings when problem resolution of urgent issues is needed.
- Delegate issues for resolution to standing or to special committees.
- Become informed about human relations issues within Fort Collins and recommend appropriate action.
- Provide support to other HRC committees as needed.
- Determine meeting agendas for monthly HRC meetings and special meetings.

The GOVERNMENT RELATIONS COMMITTEE shall...

- Act as primary point of contact for the Citizen Liaisons Program which assists citizens in filing complaints with Fort Collins Police Services.
- Maintain a list of interpreters to assist with translation in filing complaints
- Coordinate with Police Services to train people in the Citizen Liaison Program and to allow effective utilization of the program within the complaint process.
- Keep a calendar of City Council meetings and solicit HRC members to monitor City Council agendas and attend or view meetings as appropriate, specifically monitoring the Community Open Mike period at the beginning of Council sessions.
- Attend Citizen Review Board meetings and provide assistance upon its request.
- Help to educate citizens and recommend actions which promote positive relations among community members, Fort Collins Police Services and the Citizen Review Board
- Review proposed legislation, policy changes or other governmental action at the federal, state or local level which may affect human rights in the city and make recommendations regarding the same.
- Continue to monitor, update and analyze board and commissions diversity data.
- Research and recommend actions necessary to achieve: equal employment opportunities; equal housing opportunities; equal public accommodation opportunities and the best possible Fort Collins government/community relations in all fields of government.

The PUBLIC RELATIONS/MEDIA COMMITTEE shall...

- Foster cooperative relations with local media regarding HRC's vision, mission and consequent events and activities and work to increase the visibility of HRC issues with local organizations, corporations, and citizen groups.
- Draft necessary articles or communication pieces to support the work of and increase the visibility of the HRC.
- Be knowledgeable of city calendar events and meeting dates affiliated with city programs and historic and cultural holidays.
- Plan and execute the Annual HRC Citizen's Awards (which commend individuals, groups, companies or organizations for inspiring contributions and leadership on behalf of minority or disadvantaged citizens)
- Plan, participate in or host at least one forum per year.

The EDUCATION COMMITTEE shall...

Create a better understanding of issues involving cultural, ethnic, racial, gender, age, disability or diversity through the use of educational programs.

Keep the Commission current on topics involving diversity and equality and to move on action items that parallels the HCR mission and strategic plan

Increase our collaboration with new and existing committees and organizations in Fort Collins as well as work with other City Boards and Commissions who deal with issues related to human relations.

Establish and develop working relationships with local educational institutions.

Hold community Coffee Talks to discuss various topics in the community.

Continue to update our general presentation and brochure and assist the community by providing basic presentations on diversity topics and case studies as well as partnering with other organizations to assist in outreach programming and direct responsiveness to queries and situations