

RESOLUTION 91-168  
OF THE COUNCIL OF THE CITY OF FORT COLLINS  
RECOGNIZING THE SIGNIFICANCE OF THE  
AMERICANS WITH DISABILITIES ACT

WHEREAS, the United States Congress adopted the Americans with Disabilities Act (the "Act") in order to address the following findings:

- A. that, historically, society has tended to isolate and segregate individuals with disabilities, and that, despite some improvements, such forms of discrimination against individuals with disabilities continue to be a serious and pervasive social problem;
- B. that individuals with disabilities continually encounter various forms of discrimination, including outright intentional exclusion, the discriminatory effects of architectural, transportation and communication barriers, overprotective rules and policies and exclusionary employment qualification standards and criteria;
- C. that such discrimination is based on characteristics which are beyond the control of the disabled individual and which result from stereotypic assumptions not truly indicative of the individual ability of such individuals to participate in and contribute to society;
- D. that individuals who have experienced discrimination on the basis of disability have often had no legal recourse to redress such discrimination; and
- E. that the nation's proper goals regarding individuals with disabilities are to assure them equality of opportunity, full participation, independent living and economic self-sufficiency; and

WHEREAS, the Act will apply to the operations of the City of Fort Collins in the areas of employment; the provision of services, programs and activities to the public; and the design and accessibility of City buildings, parks and other properties; and

WHEREAS, the Council of the City of Fort Collins created a Commission on Disability in 1986; and

WHEREAS, the functions of the Commission on Disability are described in Section 2-153, Code of the City of Fort Collins; and

WHEREAS, the Council wishes to recognize the resource represented by its Commission on Disability which will be available to assist in seeing that the purposes of the Act are achieved in Fort Collins.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

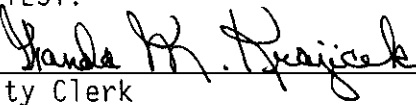
Section 1. That the Council recognizes the special significance of Congress' action in passing the Americans with Disabilities Act.

Section 2. That the Council further recognizes the resource represented by its Commission on Disability and the Commission's unique ability to promote the purposes of the Americans with Disabilities Act as it performs its authorized functions, including, but not limited to, developing educational programs for citizens, forming recommendations regarding handicapped access for City design requirements and City structures and serving as an ombudsman between the City, private businesses and the community of disabled citizens.

Passed and adopted at regular meeting of Council of the City of Fort Collins held this 17th day of December, A.D., 1991.

  
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Mayor

ATTEST:

  
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City Clerk