

**RESOLUTION 2021-079
OF THE COUNCIL OF THE CITY OF FORT COLLINS
CREATING AN AD HOC COUNCIL COMMITTEE TO MAKE SELECTION PROCESS
RECOMMENDATIONS TO THE COUNCIL AND ADOPTING A PLAN FOR THE INITIAL
STEPS IN THE RECRUITMENT AND SELECTION OF A CITY MANAGER**

WHEREAS, Darin Atteberry, City Manager of the City of Fort Collins since 2004, submitted his resignation, effective August 20, 2021; and

WHEREAS, the City Charter places the responsibility for appointing a City Manager with the City Council; and

WHEREAS, the City Council desires to move forward with the planning of the initial steps in the process for recruitment, selection and appointment of a new City Manager; and

WHEREAS, consistent with generally accepted practice, the City Council expects to post the position for application by current City employees and external candidates using a search firm to recruit the potential candidates; and

WHEREAS, the City Council would like City staff to select the best qualified search firm after seeking proposals from four firms with necessary qualifications to effectively search for high-level candidates for municipal government executive positions; and

WHEREAS, during its July 27, 2021, work session discussion, the City Council reviewed the key milestones typically used in conducting a recruitment and selection process for a municipal government executive position; and

WHEREAS, the City Council desires to perform all candidate evaluation and screening processes; and

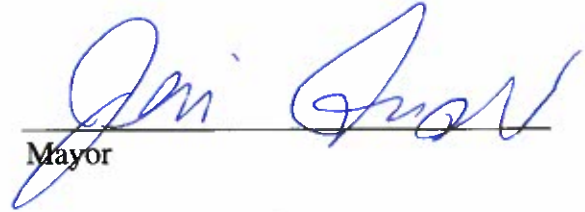
WHEREAS, the City Council desires to create an Ad Hoc Council Committee to review staff recommendations for the recruitment and selection process and make recommendations to the City Council regarding the position announcement, plan, schedule and other matters related to the City Manager recruitment and selection process.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council directs City staff to select the best qualified search firm after seeking proposals from four firms with necessary qualifications to effectively search for high-level candidates for municipal government executive positions.


Section 2. That the City Council hereby appoints Mayor Jeni Arndt, Councilmember Susan Gutowsky, and Councilmember Shirley Peel to serve as the Ad Hoc City Manager Selection Process Committee to make recommendations to the City Council regarding the position announcement, plan, schedule and other matters related to the City Manager recruitment and selection process. As has been the expectation with Council's prior ad hoc direct report selection committees, the Committee shall be automatically terminated upon the appointment of a new City Manager, unless sooner terminated or extended by action of the Council.

Passed and adopted at a regular meeting of the Council of the City of Fort Collins this 4th day of August, A.D. 2021.



Mayor

ATTEST:



Interim City Clerk

