

STATE OF COLORADO)
)
COUNTY OF LARIMER) ss
)
CITY OF FORT COLLINS)

I, Molly Davis, Deputy City Clerk of the City of Fort Collins (herein the 'City'), in the County of Larimer, and State of Colorado, do hereby certify that

1 The foregoing pages numbered from 1 to 4, inclusive, constitute a full and correct copy of the record of the proceedings taken by the City Council of the City at a regular meeting thereof held on the 15th day of December, 1981, so far as said proceedings relate to a resolution (consisting of pages 2 through 4), a copy of which is therein set forth

2 The copy of said resolution contained in said proceedings is a full, true, and correct copy of the original of the resolution as considered by the City Council at said meeting and acted upon as stated in the foregoing proceedings, and the original of said resolution has been duly authenticated by the signatures of the presiding officer of said City Council and myself as Deputy Clerk of said City

3 The Mayor and six other members of the City Council were present at said meeting and seven members of said Council voted on said resolution, as in said proceedings set forth

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the City this 15th day of December, 1981

(SEAL)


Deputy City Clerk

RESOLUTION 81-179
OF THE COUNCIL OF THE CITY OF FORT COLLINS
APPROVING THE WITHDRAWAL OF PETER D RUGGIERO
FROM THE CITY RETIREMENT PLAN AND SUBSTITUTING
PARTICIPATION ON HIS BEHALF IN THE ICMA RETIREMENT
CORPORATION'S DEFERRED COMPENSATION PLAN

WHEREAS, on March 4, 1971, the Council established a retirement plan for employees of the City, and

WHEREAS, Peter D Ruggiero is included as a participant in said retirement plan, and

WHEREAS, on November 6, 1978, Peter D Ruggiero was originally employed in the service of the City as an Assistant City Attorney and has served in that capacity since that time, and

WHEREAS, the Council has previously recognized that the position of an Assistant City Attorney is unique among City employees and normally involves employment of individuals with previous experience in other municipalities whose tenure of employment with the City may not normally extend to the time of retirement, and

WHEREAS, in the opinion of the Council, retirement benefits for Peter D Ruggiero should be provided through participation in the Deferred Compensation Plan of the ICMA Retirement Corporation instead of through the City Retirement Plan in recognition of the fact that he was employed by the City originally as an Assistant City Attorney and his educational qualifications and job experience make it likely that he will continue in the field of municipal law

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS

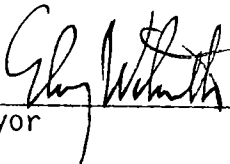
Section 1 That the City Retirement Plan, adopted by Resolution of the Council on March 4, 1971, be and the same hereby is, amended to delete Peter D Ruggiero as a participating City employee in said plan

Section 2 That any amounts which would have been payable by the City into the City Retirement Plan on behalf of the Peter D Ruggiero, if he were a participant in such plan, shall be paid into the Deferred Compensation Plan established on his behalf with the ICMA Retirement Corporation

Section 3 That any and all amounts heretofore paid into the City Retirement Plan on behalf of Peter D Ruggiero, shall be withdrawn from the City Retirement Plan and paid into the Deferred Compensation Plan established on his behalf with the ICMA Retirement Corporation The amounts to be so withdrawn shall be only the amounts paid in and not any interest which have been earned on said account

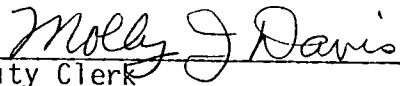
Section 4 That this Resolution shall be effective at such time as Peter D Ruggiero executes a waiver of all claims to benefits or rights under the City Retirement Plan

Passed and adopted at a regular meeting of the Council of the City of Fort Collins held this 15th day of December, A D 1981



Mayor

ATTEST

Deputy 

City Clerk