

ORDINANCE NO. 099, 2021
OF THE COUNCIL OF THE CITY OF FORT COLLINS
TEMPORARILY SUPERSEDING CITY CODE AND
SETTING THE COMPENSATION OF THE INTERIM CITY MANAGER

WHEREAS, pursuant to Article III, Section 1 of the City Charter, the City Council is responsible for fixing the compensation of the City Manager; and

WHEREAS, Darin Atteberry, City Manager of the City of Fort Collins since 2004, submitted his resignation, effective August 20, 2021; and

WHEREAS, the City is committed to compensating its employees in a fair and competitive manner; and

WHEREAS, the City Council, through adoption of Resolution 2021-078, has appointed Deputy City Manager Kelly DiMartino as the Interim City Manager; and

WHEREAS, this interim appointment will continue in effect until such time as the City Council officially appoints the new City Manager or such earlier time as the City Council may subsequently determine to be in the best interest of the City; and

WHEREAS, Fort Collins City Code Section 2-596 sets the base salary of the City Manager at two hundred seventy-eight thousand, four hundred seventy-five dollars (\$278,475) per annum; and

WHEREAS, the City Council believes, based up on the added responsibilities placed on the Deputy City Manager, that the base salary of the Interim City Manager should be established at the amount of \$ 231,573, effective as of August 21, 2021; and

WHEREAS, the City Council would like to also consider other terms of the Interim City Manager appointment as set forth below.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That the City Council hereby temporarily supersedes Fort Collins Municipal Code Section 2-596 and sets the base salary of the Interim City Manager at \$231,573, to be made effective retroactive to the date of the appointment of the Interim City Manager.

Section 3. That the City Council hereby grants the Interim City Manager the following additional compensation and benefits, together with the benefits otherwise provided to her as a City employee:

- a. Increase the vacation rollover accrual cap to 780 hours during the interim appointment; and
- b. At the end of the interim appointment allow the Interim City Manager to elect to receive a cash payout of unused, accrued vacation time up to 120 hours.

Introduced, considered favorably on first reading, and ordered published this 4th day of August, A.D. 2021, and to be presented for final passage on the 7th day of September, A.D.2021.

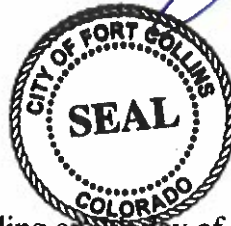


Mayor

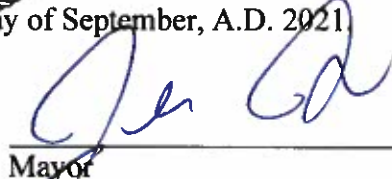
ATTEST:



Interim City Clerk



Passed and adopted on final reading on 7th day of September, A.D. 2021.



Mayor

ATTEST:



Interim City Clerk

