

From: [Rachel Askeland](#)
To: [STACY LYNNE](#)
Cc: [Delynn Coldiron](#); [Rita Knoll](#)
Subject: Open Records Request
Date: Monday, December 09, 2019 2:46:00 PM
Attachments: [123118 PA Form.pdf](#)
[Summary of Performance Ratings.pdf](#)
[Expenses.pdf](#)
[Beals Noah - 2018 Compensation & Benefit Statement.pdf](#)
[2019 Compensation YTD.pdf](#)
[2019 Benefits YTD.pdf](#)
[image001.png](#)

DATE FILED: May 26, 2020 3:35 PM
FILING ID: 7DA2BDCAE6892
CASE NUMBER: 2020CV116

Stacy,

On December 4, 2019, you requested the personnel file of Noah Beals from August 2018 to December 4, 2019 pursuant to the Colorado Open Records Act (CORA).

A "personnel file," as defined by C.R.S. 24-72-202 (4.5), is exempt from disclosure pursuant to C.R.S. 24-72-204 (3)(a)(II)(A). Under the terms of CORA, a records custodian is prohibited from releasing personnel file records. Attached are records the City is permitted to release and that are responsive to your request. To the extent that any of the attached records include information that falls within the definition of "personnel file" pursuant to C.R.S. 24-72-202 (4.5), such information is redacted.

Here is a list of documents the City is permitted to release with appropriate redactions:

- Applications
- Employment agreements
- Performance ratings
- Any compensation, including expense allowances and benefits

Regards,

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Rachel Askeland
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