



Wade Troxell, Mayor
Gerry Horak, District 6, Mayor Pro Tem
Susan Gutowsky, District 1
Ray Martinez, District 2
Ken Summers, District 3
Kristin Stephens, District 4
Ross Cunniff, District 5

City Council Chambers
City Hall West
300 LaPorte Avenue
Fort Collins, Colorado

Cablecast on FCTV Channel 14
and Channel 881 on the Comcast cable system

Carrie Daggett
City Attorney

Darin Atteberry
City Manager

Delynn Coldiron
City Clerk

Adjourned Meeting February 12, 2019 6:00 p.m.

Persons wishing to display presentation materials using the City’s display equipment under the Citizen Participation portion of a meeting or during discussion of any Council item must provide any such materials to the City Clerk in a form or format readily usable on the City’s display technology no later than two (2) hours prior to the beginning of the meeting at which the materials are to be presented.

NOTE: All presentation materials for appeals, addition of permitted use applications or protests related to election matters must be provided to the City Clerk no later than noon on the day of the meeting at which the item will be considered. See [Council Rules of Conduct in Meetings](#) for details.

The City of Fort Collins will make reasonable accommodations for access to City services, programs, and activities and will make special communication arrangements for persons with disabilities. Please call 221-6515 (V/TDD: Dial 711 for Relay Colorado) for assistance.

- **PLEDGE OF ALLEGIANCE**

- **CALL MEETING TO ORDER**

- **ROLL CALL**

- 1. Items Relating to Setting Ballot Language for Keep Fort Collins Great Tax Revenue Replacement.
(staff: Ginny Sawyer; 30 minute discussion)
 - A. Possible Public Hearing and Motions Regarding Protest(s) of Ballot Language.

B. Resolution 2019-022 Setting Ballot Language for Keep Fort Collins Great tax Revenue Replacement.

The purpose of this item is to consider a resolution and ballot language reflecting comments and feedback from the Council discussion on February 5, 2019.

Any protest of the proposed ballot language must be received no later than Monday, February 11, 2019, at noon. The protest(s) shall be heard, considered, and resolved by Council prior to adoption of Resolution 2019-022. If protest(s) are received, copies will be included in Council's "Read-before" packet.

Protest hearings pursuant to City Code Section 7-156 (regarding ballot title and/or submission clause) are conducted in the following order, as part of the agenda item for the item under protest:

- Announcement of Item;
- Staff Presentation for Agenda Item;
- Presentation by each person who timely filed a Protest;
- Councilmember questions of City staff and the protesting parties; and
- Motion on each Protest, discussion and vote on each Protest the by the City Council.

After completion of the Protest Hearing, Council will return to the Agenda Item and receive citizen comments from any persons desiring to speak on the Agenda Item.

2. Resolution 2019-015 Approving a Respectful Workplace Policy for the Council and Council Appointees. (staff: Teresa Roche, Jenny Lopez Filkins; 5 minute presentation; 10 minute discussion)

The purpose of this item is to adopt the Fort Collins City Council Respectful Workplace Policy, which was developed by the Anti-Harassment Ad Hoc Committee. The proposed Policy addresses respectful conduct by City Councilmembers, and by those appointed by Council (including direct report employees and board and commission members) while acting in that role in relation to members of the public and City staff. The Policy addresses the Council's position related to harassment, discrimination and retaliation, the process to be followed when a complaint is made and identifies several alternatives for a complaining party to report an alleged violation of the Policy. It identifies possible outcomes or options available in the event harassment is substantiated.

3. First Reading of Ordinance No. 013, 2019, Amending Section 2-606 of the Code of the City of Fort Collins and Setting the Compensation of the Chief Judge. (staff: Jamie Heckman, 2 minute presentation; 5 minute discussion)

The purpose of this item is to establish the 2019 total compensation of the Chief Judge. City Council met in executive session on January 8, 2019, and on January 22, 2019, to conduct and discuss the performance review of Chief Judge Kathleen Lane. This Ordinance sets the 2019 total compensation of the Chief Judge. Any amendments to the Chief Judge's employment agreement will come forward with the Second Reading of this Ordinance.

4. First Reading of Ordinance No. 014, 2019, Amending Section 2-581 of the Code of the City of Fort Collins and Setting the Compensation of the City Attorney. (staff: Jamie Heckman, 2 minute presentation; 5 minute discussion)

The purpose of this item is to establish the 2019 total compensation of the City Attorney. City Council met in executive session on January 8, 2019, and on January 22, 2019, to conduct and discuss the performance review of Carrie Daggett, City Attorney. This Ordinance sets the 2019 total compensation of the City Attorney. Any amendments to the City Attorney's employment agreement will come forward with the second reading of this Ordinance.

5. First Reading of Ordinance No. 015, 2019, Amending Section 2-596 of the Code of the City of Fort Collins and Setting the Compensation of the City Manager. (staff: Jamie Heckman, 2 minute presentation; 5 minute discussion)

The purpose of this item is to establish the 2019 total compensation of the City Manager. City Council met in executive session on January 8, 2019, and on January 22, 2019, to conduct and discuss the performance review of Darin Atteberry, City Manager. This Ordinance sets the 2019 total compensation of the City Manager. Any amendments to the City Manager's employment agreement will come forward with the second reading of this Ordinance.

- **OTHER BUSINESS**

- **ADJOURNMENT**



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City Council Work Session February 12, 2019 After the Adjourned Meeting, Which Begins at 6:00 p.m.

● **CALL TO ORDER.**

1. City Plan - Vision & Big Ideas. (staff: Cameron Gloss; 15 minute staff presentation; 45 minute discussion)

The purpose of this item is to update Council on the main ideas and concepts proposed in the 2019 City Plan update. Staff will focus primarily on the draft policy elements that are new, revised, or reemphasized in the document compared to the current iteration of City Plan. Staff will outline the key implementation actions and strategies recommended to support the proposed policy direction. Staff will also share an update on ongoing targeted outreach held since the last Council Work Session in December 2018.

2. Regional Wasteshed Intergovernmental Agreement and Ordinance for Construction Debris Recycling. (staff: Honore Depew; 15 minute staff presentation; 45 minute discussion)

The purpose of this item is to discuss an Intergovernmental Agreement (IGA) with Larimer County and other regional partners for solid waste infrastructure proposed in a 2018-adopted Larimer County Master Plan, and to review an ordinance directing all mixed loads of construction and demolition debris to a future County-owned sorting facility.

The Solid Waste Infrastructure Master Plan lays out a road map that can help Fort Collins meet its adopted landfill reduction goals. The Larimer County Solid Waste Enterprise Fund has the financial ability to build more than \$50 million worth of new facilities without tax revenue or financial contributions from Fort Collins.

The IGA outlines how participating communities can work together to enable infrastructure development by adopting policies and programs in support of waste material recovery facilities.

3. Pilot Program Allowing E-bikes on Paved Trails. (staff: Tessa Greegor, Paul Sizemore; 15 minute staff presentation; 45 minute discussion)

The purpose of this item is to seek direction from Council on a proposal to implement a one-year pilot period to allow Class 1 and Class 2 electric-assist bicycles (e-bikes) on City paved trails. This proposal was initiated by recommendations from the City's Transportation Board and Bicycle Advisory Committee in response to the growing popularity of e-bikes and their potential benefits, and Colorado's adoption of new e-bike regulations in 2017, which allow Class 1 and Class 2 e-bikes on bicycle and pedestrian paths unless otherwise prohibited by the local jurisdiction (currently the case in Fort Collins). Most other Colorado jurisdictions now allow e-bikes on their trail systems.

Following the recommendations from the Transportation Board and Bicycle Advisory Committee, staff formed a cross-departmental team to investigate the relevant issues, determine how other cities are managing e-bikes, develop a proposed framework for an e-bike pilot program, and gain input from associated boards and commissions. The proposed pilot program was presented to nine City boards, commissions and committees; seven have passed recommendations in favor of the implementation of a one-year pilot program to allow e-bikes on paved trails, and the remaining two are expected to take action in early February.

- **OTHER BUSINESS.**

- **ADJOURNMENT.**