

RESOLUTION 2019-034
OF THE COUNCIL OF THE CITY OF FORT COLLINS
ESTABLISHING AN AD HOC COMMITTEE KNOWN AS
THE DIRECT REPORTS COMPENSATION COMMITTEE

WHEREAS, City Council is committed to compensating employees in a manner that is market-based, competitive, and understandable; and

WHEREAS, as an employer, the City Council's goal is to attract, retain, engage, develop and reward diverse and highly-qualified employees to those positions that report directly to the City Council; and

WHEREAS, several City Councilmembers have expressed interest in establishing an ad hoc Council committee to review and discuss processes and practices related to compensation for those positions that report directly to the City Council; and

WHEREAS, the purpose of the ad hoc committee is to review the market definition, benchmark cities, data collection and analysis methodology regarding salary, retirement, vacation and other aspects of total compensation; and

WHEREAS, because there are many options and considerations in reviewing these topics, City Council desires to appoint three Councilmembers to an ad hoc committee to review, discuss and recommend whether the Council should adopt a compensation strategy for City Council adoption, and what such a strategy should contain.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS:

Section 1. That the City Council hereby establishes an ad hoc Direct Reports Compensation Committee to review, discuss and recommend a compensation strategy including the market definition, benchmark cities, data collection and analysis methodology regarding salary, retirement, vacation and other aspects of compensation to be applied to its direct report employees.

Section 2. That the City Council hereby appoints Mayor Wade Troxell, Councilmember Kristin Stephens, and Councilmember Susan Gutowsky to the ad hoc Direct Reports Compensation Committee.

Passed and adopted at a regular meeting of the Council of the City of Fort Collins this 19th day of March, A.D. 2019.



Mayor

ATTEST:



City Clerk

