

RESOLUTION 2018-099  
OF THE COUNCIL OF THE CITY OF FORT COLLINS  
AUTHORIZING THE FIFTEENTH ADDENDUM TO  
CHIEF JUDGE LANE'S EMPLOYMENT AGREEMENT

WHEREAS, Chief Judge Kathleen M. Lane has served as Municipal Judge or Chief Judge for Fort Collins since 1989; and

WHEREAS, Chief Judge Kathleen M. Lane's current appointment as Chief Judge of the municipal court is through December 31, 2018; and

WHEREAS, the City and Judge Lane previously entered into that certain Employment Agreement dated July 31, 1989 (the "Employment Agreement"), which has been amended by 14 previous addenda, the most recent of which is dated September 12, 2017; and

WHEREAS, on June 11, 2018, the City Council conducted a mid-year performance review with the Chief Judge; and

WHEREAS, within the past month, the City Council and the Chief Judge met and discussed the 2019-2020 budget for the Municipal Court in an open meeting; and

WHEREAS, the Council is adequately informed about the Chief Judge's performance and plans for continuing to oversee the Municipal Court and wishes to change Judge Lane's agreement so that her term of employment is for another two-year term as provided in Article VII, Section 1 of the City Charter and to make changes to the Employment Agreement to reflect the Chief Judge's new term of office.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.


Section 2. That Chief Judge Kathleen M. Lane is hereby reappointed as Chief Judge for the City of Fort Collins for a two-year term commencing January 1, 2019 and ending December 31, 2020.

Section 3. That the Mayor is hereby authorized to execute a Fifteenth Addendum to the Employment Agreement between the City and Kathleen M. Lane in substantially the form shown on Exhibit "A", attached hereto and incorporated herein by this reference, with such modifications, if any, as the Mayor may, upon consultation with the City Attorney, consider to be in the best interests of the City.

Passed and adopted at an adjourned meeting of the Council of the City of Fort Collins this 16th day of October, A.D. 2018.

  
\_\_\_\_\_  
Mayor

ATTEST:

  
\_\_\_\_\_  
City Clerk



FIFTEENTH ADDENDUM TO CHIEF JUDGE  
EMPLOYMENT AGREEMENT

THIS FIFTEENTH ADDENDUM is made and entered into the \_\_\_\_\_, day of October, 2018, by and between THE CITY OF FORT COLLINS, COLORADO, a municipal corporation (hereinafter referred to as "the City") and KATHLEEN M. LANE hereinafter referred to as "the Employee").

WITNESSETH:

WHEREAS, the City and the Employee have previously entered into that certain Agreement dated July 31, 1989 (hereinafter referred to as "the Agreement"), and have also entered into fourteen addenda to the Agreement dated June 19, 1991, January 23, 1995, December 31, 1996, January 11, 2001, December 2003, December 7, 2004, December 5, 2006, December 9, 2008, December 13, 2010, December 5, 2012, December 16, 2014, December 16, 2015, December 6, 2016, and September 12, 2017, respectively; and

WHEREAS, the City and the Employee have agreed upon a new two-year term to the Agreement they wish to set forth in this Fifteenth Addendum to the Agreement.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein and other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the parties hereto agree to amend the terms and conditions of the Agreement and addenda as follows:

1. That Subsection 2.B. of the Agreement is hereby amended to read in its entirety as follows:
2. TERM.

B. The Employee agrees to remain in the exclusive employ of the City as Chief Judge from January 1, 2019 until December 31, 2020, and neither to seek or accept other employment nor to become employed by any other employer until after said termination date, unless the employment of the Employee is terminated earlier as herein provided.

2. That except as expressly amended by this Fifteenth Addendum and the previous fourteen Addenda, all other terms and conditions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Fifteenth Addendum to the Employment Agreement to be executed as of the day and year first above written.

THE CITY OF FORT COLLINS, COLORADO,  
A Municipal Corporation

By: \_\_\_\_\_  
Wade Troxell, Mayor

ATTEST:

\_\_\_\_\_  
City Clerk  
Printed name: \_\_\_\_\_

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney  
Printed name: \_\_\_\_\_

\_\_\_\_\_  
Kathleen M. Lane