

RESOLUTION 2018-078
OF THE COUNCIL OF THE CITY OF FORT COLLINS
APPOINTING COUNCILMEMBERS TO SERVE ON AN AD HOC COUNCIL
COMMITTEE TO DEVELOP AN ANTI-HARASSMENT POLICY

WHEREAS, workplace harassment allegations have become common in the news and reinforce the importance of workplace culture; and

WHEREAS, several Colorado governmental bodies have recently adopted anti-harassment policies that apply to members of those governmental bodies and, in some cases, those employees appointed by the governmental body; and

WHEREAS, harassment claims can arise at any level of an organization from the governing body to those appointed by a governing body; and

WHEREAS, an anti-harassment policy sets the tone for the entire organization, describes a process for filing and handling harassment complaints and identifies possible outcomes in the event harassment is substantiated; and

WHEREAS, because there are many options and considerations in developing an anti-harassment policy requiring review and discussion, City Council desires to appoint three Councilmembers to an ad hoc committee to review, discuss and recommend an anti-harassment policy for City Council adoption.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS that the City Council hereby appoints Mayor Wade Troxell, Councilmember Kristin Stephens and Councilmember Bob Overbeck to an ad hoc committee to review and develop an anti-harassment policy that describes a process for filing and handling harassment complaints and identifies possible outcomes in the event harassment is substantiated.

Passed and adopted at a regular meeting of the Council of the City of Fort Collins this 21st day of August, A.D. 2018.



Mayor

ATTEST:


City Clerk