

RESOLUTION 2016-092  
OF THE COUNCIL OF THE CITY OF FORT COLLINS  
REAPPOINTING KATHLEEN M. LANE AS MUNICIPAL JUDGE  
AND AUTHORIZING THE THIRTEENTH ADDENDUM  
TO THE JUDGE'S EMPLOYMENT AGREEMENT

WHEREAS, Municipal Judge Kathleen M. Lane was first appointed to the position of Municipal Court Judge of the City for a term commencing July 1, 1989, which appointment was for a period of two years as required by Article VII, Section 1 of the City Charter; and

WHEREAS, Judge Lane has subsequently been reappointed by the City Council for successive two-year terms; and

WHEREAS, by adoption of Resolution 2014-121, Judge Lane was most recently reappointed by the City Council for a two-year term that will expire on December 31, 2016; and

WHEREAS, the City and Judge Lane previously entered into that certain Employment Agreement dated July 31, 1989 ("the Employment Agreement"), and have also entered into twelve previous addenda to the Employment Agreement which are dated June 19, 1991, January 23, 1995, December 31, 1996, January 11, 2001, December 11, 2003, December 7, 2004, December 5, 2006, December 9, 2008, December 13, 2010, December 5, 2012, December 16, 2014, and December 15, 2015, respectively; and

WHEREAS, the City Council wishes to reappoint Judge Lane for another two-year term as provided in Article VII, Section 1 of the City Charter and to make changes to the Employment Agreement to reflect the Judge's new term of office.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

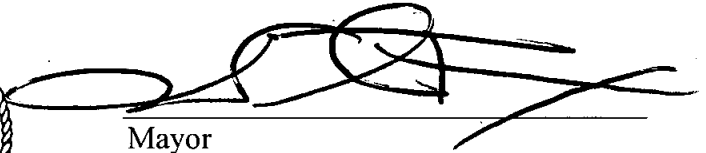
Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That Kathleen M. Lane is hereby reappointed as Municipal Judge for the City of Fort Collins for a two (2) year term commencing January 1, 2017, and ending December 31, 2018.

Section 3. That the Mayor is hereby authorized to execute a Thirteenth Addendum to the Employment Agreement between the City and Kathleen M. Lane in substantially the form shown on Exhibit "A", attached hereto and incorporated herein by this reference, with such modifications, if any, as the Mayor may, upon consultation with the City Attorney, consider to be in the best interest of the City.

Passed and adopted at a regular meeting of the Council of the City of Fort Collins this 6th day of December, A.D. 2016.



  
\_\_\_\_\_  
Mayor

ATTEST:

  
\_\_\_\_\_  
City Clerk

THIRTEENTH ADDENDUM TO MUNICIPAL JUDGE  
EMPLOYMENT AGREEMENT

THIS THIRTEENTH ADDENDUM is made and entered into the \_\_\_\_\_ day of \_\_\_\_\_, 2016, by and between THE CITY OF FORT COLLINS, COLORADO, a municipal corporation (hereinafter referred to as "the City") and KATHLEEN M. LANE hereinafter referred to as "the Employee").

## WITNESSETH:

WHEREAS, the City and the Employee have previously entered into that certain Agreement dated July 31, 1989 (hereinafter referred to as "the Agreement"), and have also entered into twelve previous addenda to the Agreement which are dated June 19, 1991, January 23, 1995, December 31, 1996, January 11, 2001, December 2003, December 7, 2004, December 5, 2006, December 9, 2008, December 13, 2010, December 5, 2012, December 16, 2014, and December 16, 2015, respectively; and

WHEREAS, the City and the Employee have agreed upon a new term to the Agreement which they wish to set forth in this Thirteenth Addendum to the Agreement.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein and other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the parties hereto agree to amend the terms and conditions of the Agreement as follows:

1. That Subsection 2.B. of the Agreement is hereby amended so as to read in its entirety as follows:

2. TERM.

B. The Employee agrees to remain in the exclusive employ of the City as Municipal Judge until December 31, 2018, and neither to seek or accept other employment nor to become employed by any other employer until after said termination date, unless the employment of the Employee is terminated earlier as herein provided.

2. That except as expressly amended by this Thirteenth Addendum and the previous twelve Addenda, all other terms and conditions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Thirteenth Addendum to the Municipal Judge Employment Agreement to be executed as of the day and year first above written.

THE CITY OF FORT COLLINS, COLORADO,  
A Municipal Corporation

By: \_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney

\_\_\_\_\_  
Kathleen M. Lane