

**ORDINANCE NO. 018, 2019
OF THE COUNCIL OF THE CITY OF FORT COLLINS
APPROPRIATING PRIOR YEAR RESERVES IN THE GENERAL FUND
FOR THE COST OF POLICE SERVICES SALARY AND BENEFIT
INCREASES AS PROVIDED IN THE COLLECTIVE BARGAINING
AGREEMENT WITH THE FRATERNAL ORDER OF POLICE**

WHEREAS, on October 2, 2018, the City Council adopted Resolution 2018-095 approving a collective bargaining agreement between the City and the Northern Colorado Lodge #3 of the Fraternal Order of Police ("CBA"); and

WHEREAS, the CBA contains a provision giving the City until January 5, 2019, to collect market data from several identified benchmark municipalities for the classified positions in the collective bargaining unit; and

WHEREAS, the Fort Collins Police Services ("FCPS") operational budget includes actual employee salary expenses; and

WHEREAS, the 2019 budget for FCPS operations assumed a salary increase for FCPS employees of 3.5%; and

WHEREAS, the terms of the CBA call for salary increases greater than 3.5% for members of the collective bargaining contract; and

WHEREAS, the budget shortfall is \$582,622; and

WHEREAS, this appropriation benefits public health, safety and welfare of the citizens of Fort Collins and serves the public purpose of the City to include enforcement of the provisions of the City Code and state law and such other functions and duties necessary to preserve the public peace, prevent crime, apprehend criminals and protect rights of persons and property through the enforcement of penal laws of the state; and

WHEREAS, Article V, Section 9, of the City Charter permits the City Council to make supplemental appropriations by ordinance at any time during the fiscal year, provided that the total amount of such supplemental appropriations, in combination with all previous appropriations for that fiscal year, does not exceed the current estimate of actual and anticipated revenues to be received during the fiscal year; and

WHEREAS, the City Manager has recommended the appropriation described herein and determined that this appropriation is available and previously unappropriated from the General Fund and will not cause the total amount appropriated in the General Fund to exceed the current estimate of actual and anticipated revenues to be received in that fund during any fiscal year.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That there is hereby appropriated from prior year reserves in the General Fund the sum of FIVE HUNDRED EIGHTY-FIVE THOUSAND DOLLARS (\$585,000) for expenditure in the General Fund for the salary and benefit increases for Fort Collins Police Services.

Introduced, considered favorably on first reading, and ordered published this 5th day of February, A.D. 2019, and to be presented for final passage on the 19th day of February, A.D. 2019.


Mayor

ATTEST:



City Clerk



Passed and adopted on final reading on the 19th day of February, A.D. 2019.


Mayor

ATTEST:


City Clerk

