

ORDINANCE NO. 013, 2019  
OF THE COUNCIL OF THE CITY OF FORT COLLINS  
AMENDING SECTION 2-606 OF THE CODE OF THE CITY OF FORT COLLINS  
AND SETTING THE COMPENSATION OF THE CHIEF JUDGE

WHEREAS, pursuant to Article VII, Section 1 of the City Charter, the City Council is responsible for fixing the compensation of the Chief Judge; and

WHEREAS, the City of Fort Collins is committed to compensating its employees in a manner that is fair, competitive and understandable; and

WHEREAS, the City's pay philosophy is based on total compensation, which includes not only base salary but also deferred compensation payments, vacation and holiday leave, and amounts paid by the City for medical, dental, life and long-term disability insurance; and

WHEREAS, each year the City Council conducts a review of the past year's performance and the next year's goals of the Chief Judge; and

WHEREAS, the City Council supports a compensation philosophy of paying employees a competitive salary based on established market data, and is adjusting the salary of the Chief Judge to bring that salary more in line with the appropriate market data; and

WHEREAS, the City's philosophy is to reward performance that meets or exceeds expectations; and

WHEREAS, the Council-approved budget for the Municipal Court for 2019-20 includes funding the equivalent of one full-time judicial position, with the Chief Judge working 0.75 FTE and the Assistant Municipal Judge working (on an hourly basis) up to the ten hours per week; and

WHEREAS, Section 2-606 refers to the Chief Judge working 0.80 FTE and the City Council approved the 2019-20 budget authorizing the Chief Judge working 0.75 FTE; and

WHEREAS, the City Council has determined that the base salary of the Chief Judge should be established at the amount of \$116,519 effective January 14, 2019, so that the total compensation of the Chief Judge for 2019 will be \$144,290.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

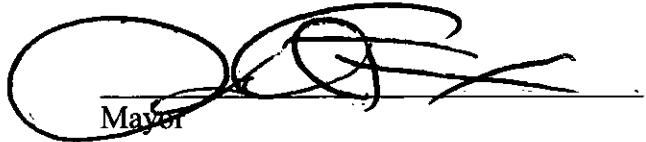
Section 2. That Section 2-606 of the Code of the City of Fort Collins is hereby amended to read as follows:

**Sec. 2-606. Salary of the Chief Judge.**

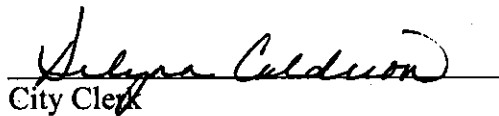
The base salary to be paid to the Chief Judge for working 0.75 FTE shall be one hundred sixteen thousand, five hundred nineteen (\$116,519) per annum, payable in biweekly installments, which sum shall be charged to general government expense.

Section 3. That the effective date of the salary adjustment shall be January 14, 2019, to be paid retroactively within a reasonable period of time after this Ordinance becomes final.

Introduced, considered favorably on first reading, and ordered published this 12th day of February, A.D. 2019, and to be presented for final passage on the 19th day of February, A.D. 2019.

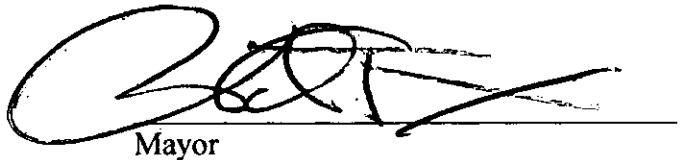
  
Mayor

ATTEST:

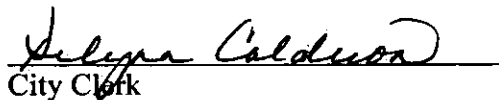
  
City Clerk



Passed and adopted on final reading on the 19th day of February, A.D. 2019.

  
Mayor

ATTEST:

  
City Clerk

