



Fort Collins Police Services
2221 S. Timberline Road
PO Box 580
Fort Collins, CO 80522
970.221.6540
970.416.2980 - fax
fcgov.com

MEMORANDUM

Date: May 20, 2019

To: Mayor Wade Troxell
Fort Collins City Council Members

Through: Darin Atteberry, City Manager
Jeff Swoboda, Chief of Police

A handwritten signature in black ink, appearing to be "Darin Atteberry".

From: Sergeant Laura Lunsford

Re: Staff Report Slides and School Resource Officer Training

Attached are the slides for Tuesday's staff report. There was also an inquiry about training that School Resource Officers receive pursuant to the contractual agreement between Poudre School District and Fort Collins Police Services.

Every Fort Collins Police Officer is required to complete specific courses outlined by Colorado Peace Officer Standards and Training (P.O.S.T.) to stay certified in the State of Colorado. Likewise, Fort Collins Police Services also determines training they would like officers to have that is above and beyond those requirements. That training covers a wide variety of topics to include:

(This is not meant to be an all-inclusive list)

- Anti-Bias Training
- Ethics Training
- Legal Update Training
- Mental Health Training
- Victims' Rights Training
- Immigration Training
- Skills Based Training (Firearms, Defensive Tactics, Driving)
- Active Shooter Training

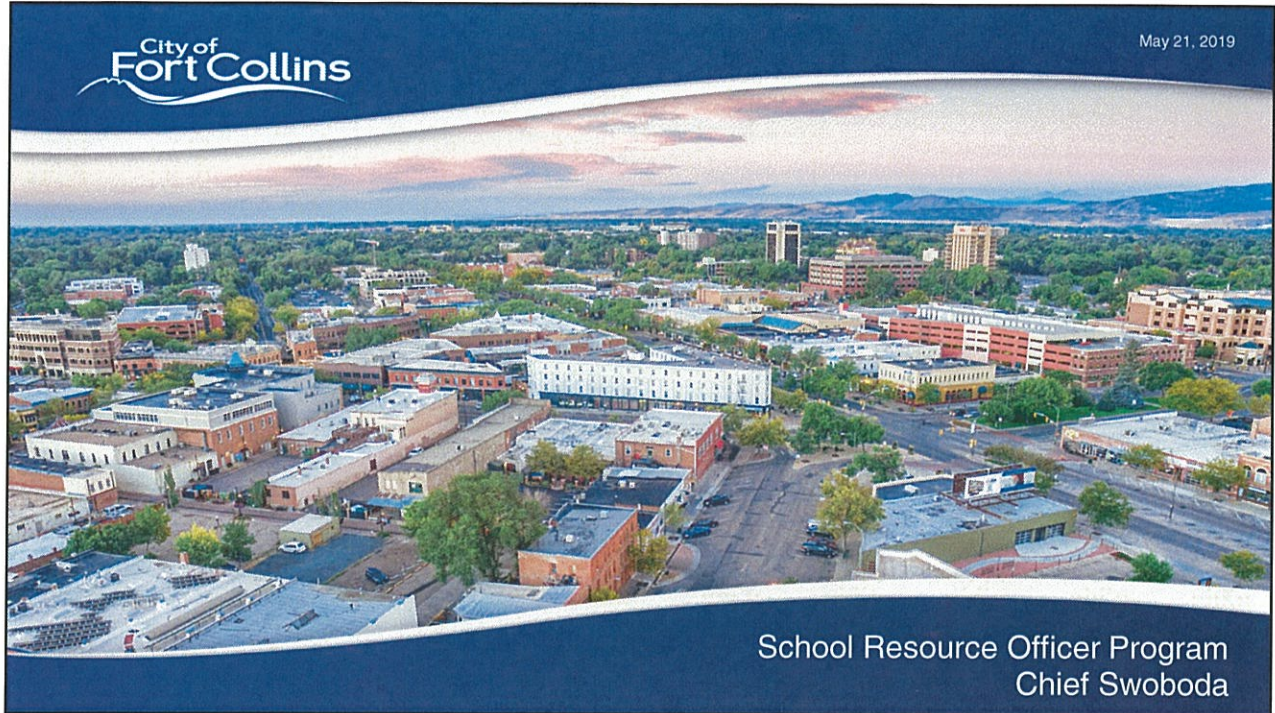
Upon being selected as a School Resource Officer, there is additional required training. This training is determined through a collaborative effort with Poudre School District so that it meets the needs of our student population and community. Additionally, we stay current with national trends and training as determined by the National Association of School Resource

Officers (NASRO), School Safety Advocacy Council and others. Training topics required of SRO's include:


(This is not meant to be an all-inclusive list)

- The Adolescent Brain, Mental Health and Intervention
- Restorative Justice Training
- At Risk Youth and Trauma
- Threat Assessment Training
- School Law and the Juvenile Justice System
- Juvenile Sex Assault Training
- Juvenile Sex Trafficking
- Cyber Crimes and Sexting
- Truancy and Juvenile Delinquency Concerns
- Briefings at Columbine (mass shooting debriefs)
- Single Officer Tactics Training (quarterly for SRO's)
- Family Educational Rights and Privacy Act (FERPA)
- Individualized Education Program (IEP) and 504 training
- Basic SRO school (POST requirement)

Fort Collins Police Services and the School Resource Officer team is committed to meeting the needs of the School District, students, parents and community. We continually evaluate our training to ensure that we can be responsive to the issues that happen here locally. Please know that student safety is our number one priority and that comes through meeting the mental, emotional and physical security needs of all.



1




FCPS School Resource Officer Program

- School Resource Officer Program Started in 1995
- Current Staffing and Coverage within the District:
 - 11 Current SRO's & 1 Sergeant
 - They cover 38 Schools within the district
 - 25k + Students receive service in those schools
 - 9th largest School District in Colorado

2

2


 SRO Mission

Three Goal's of the SRO program:

1. Provide a safe learning environment
2. School and Law Enforcement collaboration
3. Improve perceptions and relationships between Students, Staff and Law Enforcement

3

3

 SRO Role

- SRO's have three distinct roles in the schools

TRIAD Concept

1. Teaching
2. Informal Counseling
3. Law Enforcement

4

4



SRO Role's and Responsibilities

Teaching Role

- Internet Safety/Cyber Bullying
- Drug and Alcohol Awareness
- Law related classes

Informal Counseling Role

- Help navigate peer, social & family issues
- Coordinate wrap around services
- Assist with mental health issues

5

5



Collaborative efforts to create a safe environment

Law Enforcement Role

- Criminal investigations and enforcement action
- Assist with lockdown drills
- Provide Response to School Violence Training
- Assess student behavior and potential risks
- Assess school facilities and make safety recommendations
- Encourage appropriate use of Safe2Tell
- SRO's do multiple training's a year on single officer tactics

6

6



Good News Items Surrounding School Safety

- Through the support of Council & PSD two Corporal positions added
 - Both positions begin 2019/2020 school year
 - Increased coverage of schools
- District funding & Homeland Security grant money
 - Improvements to communications equipment
 - Improvements to facilities
- Positive culture of safety
 - Limited access points to schools
 - Increased number of lock down drills
 - Involve staff & students in their safety through reporting

7

7



Thank you

Thank You
For your Continued Support.

8

8