

To: City Leaders
Cc: Sustainability Services
Subject: Equity position in May21 Work Session

Mayor and Councilmembers,

On May03, by way of an email, Fort Collins Parity (**FCP**) offered a comment about “for All” as consideration at the Council Retreat. During Council deliberations at the May21 Work Session, and as an extension to the May03 email, please address a common challenge to get citizens involved in government. When citizens bravely venture into engagement, they might find the lines of communication restrictive, or at least, unrefined. For example, the May03 email from FCP (after much study and deliberation) has had no response from Council or Staff. On reflection, it appears that Equity and Inclusion can have a dramatic impact on citizen participation. Furthermore, it seems obvious that most, if not all, of the 20 Council priorities will benefit from Equity and Inclusion in the form of refined Public Participation (**P2**).

Here are a few P2 suggestions:

- o **CPIO**: Expand the capabilities of CPIO, by making it widely known there is a place where citizens can effectively communicate with government, and get messages to Council, along with published instruction for effective engagement. This includes a reliable method to share and record conversations, in an era where phone, and now email, are less reliable.
- o **Equity & Inclusion**: Develop clear metrics and defined strategies for public participation, then widen the parameters for Equity & Inclusion, such that “for All” will be palpable throughout the community.
- o **City Clerk**: Celebrate and encourage the Citizen Boards & Commissions (**CBC**) process, by formalizing the accomplishments they achieve, and by giving added support to the City Clerk’s office so that CBC can remain strong, while exploring alternatives to enhance the CBC effectiveness.
- o **ELT**: Provide measurable encouragement to small independent groups whose voice is typically muted by the bigger, well established power brokers currently getting Council and Staff attention.

Please give deliberate consideration for how to advance the powerful advantages of democracy by treating Equity & Inclusion as a foundation for all 20 of the Council priorities, and for community engagement.

Regards,

Dale Adamy, for Fort Collins Parity (FCP)
Leadership Council (LC)

From: [Sarah Kane](#)
To: [Dale Adamy](#)
Cc: [Jacqueline Kozak-Thiel](#); fcg@kabuski.com
Subject: RE: Citizen Letter for May21 Council read-before
Date: Monday, May 20, 2019 7:53:00 AM

Hi Dale,
We will include this in tomorrow's Read Before packet.
Thank you,
Sarah Kane

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Sarah Kane

Executive Administrative Assistant to Deputy City Manager Jeff Mihelich and Mayor Wade Troxell
970-416-2447 office

From: Dale Adamy <daleplos@hotmail.com>
Sent: Sunday, May 19, 2019 9:35 PM
To: Sarah Kane <SKane@fcgov.com>
Cc: Jacqueline Kozak-Thiel <jkozak-thiel@fcgov.com>; fcg@kabuski.com
Subject: Citizen Letter for May21 Council read-before

Sarah,

Attached, please find a PDF copy of a Citizen Letter intended to be included into the "Read Before" packet as part of the May21 Council Session, or more specifically, for the Work Session that follows.

Please also confirm receipt of the attached document.

Regards,

Dale

Dale Adamy, for Fort Collins Parity (FCP)
Fort Collins, CO

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